

**CONFLICT OF INTEREST AND  
ETHICAL CONDUCT STATEMENT  
FOR KENYON COLLEGE EMPLOYEES**

“I have received and read the policy statement on **Conflict of Interest and Ethical Conduct** and I am not aware of any real or potential violation of policy, except as noted below. In the event an unforeseen conflict in interest develops, or the need for financial disclosure arises, I will report this to the President immediately. With regard to such matters in which there is a conflict of interest, I will refrain from acting on any such matters on behalf of the College without the involvement of other disinterested persons who shall make any necessary decisions on behalf of the College with reference to such matters. I will not take unfair advantage of any information which may have come to my attention in my role as an employee of the College, and I will avoid any attempt to influence the handling of such a matter so as to give me an unfair advantage because I am a College employee. I also hereby certify that I have provided (if applicable) all financial disclosures as detailed in the **Conflict of Interest and Ethical Conduct** policy.”

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Matters to disclose:

---

---

---

---

---

---

---

---

\_\_\_\_\_ Original to Accounting Office  
\_\_\_\_\_ Copy to Principal Investigator