

# Equity in Athletics 2015

Institution: Kenyon College (203535)  
User ID: E2035351

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.				
Sport	Men's	Women's Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/> Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/> Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/> Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/> Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input checked="" type="checkbox"/> Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input type="checkbox"/> Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/> Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/> Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/> Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/> Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/> Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/> Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/> Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/> Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/> Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/> Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/> Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	37	
Basketball	18	11
Cross Country	14	24
Field Hockey		25
Football	63	
Golf	11	
Lacrosse	37	20
Soccer	32	23
Softball		14
Swimming and Diving (combined)	43	33
Swimming	40	30
Diving	3	3
Tennis	19	10
Track and Field (Indoor)	56	74
Track and Field (Outdoor)	56	74
Volleyball		14
Total Participants Men's and Women's Teams	386	322
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	287	183

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	0	1	0	0	0	0	0	1
Basketball	1	0	1	0	0	0	0	0	1
Cross Country	0	1	1	0	0	0	0	0	1
Football	1	0	1	0	0	0	0	0	1
Golf	0	1	1	0	0	0	0	0	1
Lacrosse	1	0	1	0	0	0	0	0	1
Soccer	1	0	1	0	0	0	0	0	1
Swimming and Diving (combined)	0	1	1	0	0	0	0	0	1
Tennis	0	1	1	0	0	0	0	0	1
Track and Field (Indoor)	0	1	1	0	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Coaching Position Totals	5	6	11	0	0	0	0	0	11
CAVEAT									

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coach of indoor and the coach of outdoor is the same person.

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	1	0	1	0	1
Cross Country	0	1	1	0	0	0	0	0	1
Field Hockey	0	0	0	0	1	0	1	0	1
Lacrosse	0	0	0	0	1	0	1	0	1
Soccer	0	0	0	0	1	0	1	0	1
Softball	0	0	0	0	1	0	1	0	1
Swimming and Diving (combined)	0	1	1	0	0	0	0	0	1
Tennis	0	1	1	0	0	0	0	0	1
Track and Field (Indoor)	0	1	1	0	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Volleyball	0	0	0	0	1	0	1	0	1
Coaching Position Totals	0	5	5	0	6	0	6	0	11
CAVEAT									

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coach of indoor and the coach of outdoor is the same person.

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	31,826	31,565
Number of Head Coaches Used to Calculate the Average	11	11
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	49,658	44,802
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.05	7.75

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	2	1	1	0	0	0	0	2
Basketball	1	2	1	2	0	0	0	0	3
Cross Country	0	0	0	0	0	1	0	1	1
Football	3	5	5	3	0	0	0	0	8
Golf	0	0	0	0	0	0	0	0	0
Lacrosse	1	1	1	1	0	0	0	0	2
Soccer	1	2	1	2	0	0	0	0	3
Swimming and Diving (combined)	0	3	1	2	0	1	1	0	4
Tennis	0	2	1	1	0	1	0	1	3
Track and Field, Indoor	0	5	3	2	0	1	0	1	6
Track and Field (Outdoor)	0	5	3	2	0	1	0	1	6
Coaching Position Totals	6	27	17	16	0	5	1	4	38

CAVEAT

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coaches of indoor and the coach of outdoor are the same people.

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	1	0	1	0	1
Cross Country	0	0	0	0	0	1	0	1	1
Field Hockey	0	0	0	0	1	0	1	0	1
Lacrosse	0	0	0	0	1	0	1	0	1
Soccer	0	0	0	0	1	0	1	0	1
Softball	0	0	0	0	1	0	1	0	1
Swimming and Diving (combined)	0	3	1	2	0	1	1	0	4
Tennis	0	2	1	1	0	1	0	1	3
Track and Field (Indoor)	0	5	3	2	0	1	0	1	6
Track and Field (Outdoor)	0	5	3	2	0	1	0	1	6
Volleyball	1	0	1	0	0	1	1	0	2
Coaching Position Totals	1	15	9	7	5	6	7	4	27

CAVEAT

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coaches of indoor and the coach of outdoor are the same people.



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	10,647	10,641
Number of Assistant Coaches Used to Calculate the Average	25	18
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	13	9
Average Annual Institutional Salary per Full-time equivalent (FTE)	23,045	20,269
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	11.55	9.45

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

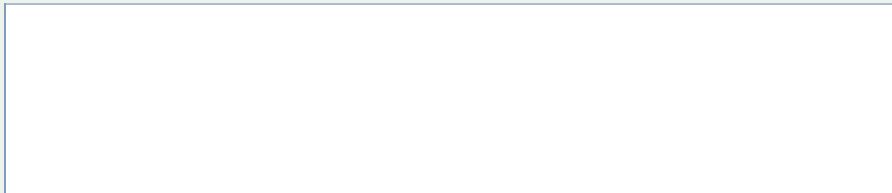
	Men's Teams	Women's Teams	Total
Total	77,900	48,251	126,151
CAVEAT			

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.  
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.  
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total	Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	18	1,844	33,184	11	2,644	29,088	62,272
Football	63	874	55,072				55,072
Baseball	37	1,415	52,357				52,357
Cross Country	14	420	5,874	24	349	8,376	14,250
Field Hockey				25	1,025	25,615	25,615
Golf	11	599	6,590				6,590
Lacrosse	37	1,048	38,785	20	1,511	30,216	69,001
Soccer	32	757	24,218	23	1,303	29,958	54,176
Softball				14	2,619	36,670	36,670
Swimming and Diving (combined)	43	817	35,145	33	911	30,078	65,223
Tennis	19	1,115	21,177	10	2,496	24,958	46,135
Track and Field (Indoor)	56	155	8,663	74	136	10,071	18,734
Track and Field (Outdoor)	56	155	8,663	74	136	10,071	18,734
Volleyball				14	1,712	23,964	23,964
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>386</b>		<b>289,728</b>	<b>322</b>		<b>259,065</b>	<b>548,793</b>

CAVEAT



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	174,041	149,480	323,521
Football	329,871		329,871
Baseball	185,151		185,151
Cross Country	32,068	34,118	66,186
Field Hockey		105,812	105,812
Golf	36,166		36,166
Lacrosse	178,219	131,398	309,617
Soccer	134,179	122,136	256,315
Softball		139,049	139,049
Swimming and Diving (combined)	150,133	144,341	294,474
Tennis	105,458	107,335	212,793
Track and Field (Indoor)	32,280	34,081	66,361
Track and Field (Outdoor)	32,280	34,081	66,361
Volleyball		110,107	110,107
Total Expenses of all Sports, Except Football and Basketball, Combined	885,934	962,458	1,848,392
Total Expenses Men's and Women's Teams	1,389,846	1,111,938	2,501,784
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,124,468
Grand Total Expenses			3,626,252

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.  
 Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	174,041	149,480	323,521
Football	329,871		329,871
Baseball	185,151		185,151
Cross Country	32,068	34,118	66,186
Field Hockey		105,812	105,812
Golf	36,166		36,166
Lacrosse	178,219	131,398	309,617
Soccer	134,179	122,136	256,315
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Tennis	105,458	107,335	212,793
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Volleyball		110,107	110,107
Total Revenues of all Sports, Except Football and Basketball, Combined	885,934	962,458	1,848,392
Total Revenues Men's and Women's Teams	1,389,846	1,111,938	2,501,784
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,124,468
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,626,252

CAVEAT



## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	350,086	347,215	697,301
2 Total of Assistant Coaches' Salaries	266,175	191,538	457,713
3 Total Salaries (Lines 1+2)	616,261	538,753	1,155,014
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	77,900	48,251	126,151
6 Operating (Game-Day) Expenses	289,728	259,065	548,793
7 Summary of Subset Expenses (Lines 3+4+5+6)	983,889	846,069	1,829,958
8 Total Expenses for Teams	1,389,846	1,111,938	2,501,784
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	405,957	265,869	671,826
10 Not Allocated Expenses			1,124,468
11 Grand Total Expenses (Lines 8+10)			3,626,252
12 Total Revenues for Teams	1,389,846	1,111,938	2,501,784
13 Not Allocated Revenues			1,124,468
14 Grand Total Revenues (Lines 12+13)			3,626,252
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.  
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.  
To explain specific data entered on a previous screen, please use the caveat box on that screen.

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country.