



A UnitedHealthcare Company

### SUMMARY OF MODIFICATIONS

As requested, effective July 1, 2017 the following change(s) were made to your Flexible Spending Plan document. The change(s) are shaded in the plan document, with the exception of deleted wording:

- Your Flexible Spending Account(s): Under Contribution Maximums / Minimums, increased the Contribution Maximum for a Health Care Spending Account to \$2,600 in accordance with IRS inflationary adjustments.
- Health Care Spending Account: Under Account Maximum, changed the contribution amount to \$2,600 in accordance with IRS inflationary adjustments.

### ACCEPTANCE PAGE

Flexible Spending Plan  
7670-03-411216

KENYON COLLEGE acknowledges that we have reviewed the plan document for the plan period effective July 1, 2017, and agree that the provisions contained in the plan document will be the basis for the administration of our Flexible Spending Plan. The Plan Sponsor further represents that the plan document accurately reflects the intent of the Plan Sponsor and agrees that UMR may rely on such document in the administration of the Plan.

Accepted by the Plan Sponsor on 8-9-17 Date

[Signature] DIRECTOR OF HUMAN RESOURCES

Authorized Signature and Title  
KENYON COLLEGE