

Amendment 03
Effective March 1, 2014
KENYON COLLEGE

The Flexible Spending Summary Plan Description is amended as follows:

The Location provision is amended to add the following:

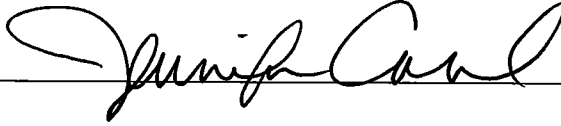
Location	Description	Billing Division	Reporting Sub
009	COBRA 209 CHASE AVE GAMBIER OH 43022	009	0009

BY THIS AGREEMENT,

The KENYON COLLEGE Flexible Spending Summary Plan Description

is amended March 1, 2014.

Authorized Signature _____



Print Name _____

JENNIFER CABRAL

Title _____

DIRECTOR OF HUMAN RESOURCES

Date _____

4-2-15

IMPORTANT NOTICE:

The employer agrees to all provisions of this amendment as the basis for Plan administration. Except as specifically stated above, nothing in this amendment will alter or amend the summary plan description.

Any applicable stop loss policies typically rely on formally approved amendments or updated summary plan descriptions when determining whether reimbursement is appropriate. Failure to notify the stop loss carrier of plan changes may result in a stop loss gap or lapse in coverage. Notice to the stop loss carrier of all plan changes is required.

Please sign and return this amendment to your UMR strategic account executive as soon as possible. Note, however, that since the corresponding system changes have been implemented, these changes are considered final, regardless of whether or not a signature is received. If you have any questions, please contact your UMR strategic account executive.

Contingent upon your signed approval of the initial plan document, this amendment will be posted to the UMR member portal upon UMR's receipt of your signature, or within 14 days of your receipt of the amendment if a signature is not received by UMR. Please note that UMR will not print amendments or booklets until a signature is received.

Remember to keep a copy for your records.