Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

AI	or th	ne 2010	calendar year, or tax year beginning 07/01, 2010,	and endin	g			/30,20	
			C Name of organization			D Employer id	entific	ation numb	er
B	heck if a	pp%cable:	KENYON COLLEGE			31-4379	9507	7	
Γ	Addr		Doing Business As						
	7	e change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		E Telephone nu	ımber		
Г	Initial	return	EATON CENTER			(740) 42	7-5	181	
	Term	inated	City or town, state or country, and ZIP + 4						
	Amer		GAMBIER, OH 43022			G Gross receipt	s \$	198,2	43,100.
		cation	F Name and address of principal officer: S. GEORGIA NUGENT, I	PRESIDEN	T	H(a) Is this a group affiliates?	retum	for	Yes X N
			EATON CENTER GAMBIER, OH 43022			H(b) Are all affiliat	es inclu	ded?	Yes N
ī	Tax-e	xempt st	atus: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	7	If "No," attach	n a list.	(see instructio	ns)
J	Webs	ite: 🕨	WWW.KENYON.EDU			H(c) Group exemp	tion nur	nber 🕨	
K	Form	of organi	ization: X Corporation Trust Association Other	L Year of	f formati	on: 1824 M	State	of legal dom	icile: OH
Pa	rt I	Sui	mmary						
	1	Briefly	describe the organization's mission or most significant activities:						
	'	KENY	ON COLLEGE IS A PRIVATE LIBERAL ARTS EDUCATION	NAL INS	TITUT	TION WITH			
92			ROXIMATELY 1,600 STUDENTS AND 200 PROFESSORS.						
rua		DEP	ARTMENTS AND 13 INTERDISCIPLINARY PROGRAMS.						
Activities & Governance	2	Check	this box Fig. if the organization discontinued its operations or disposed o	f more than	25% of	its net assets.			
Ö	3	Numbe	er of voting members of the governing body (Part VI, line 1a)				3		42
es	4	Numbe	er of independent voting members of the governing body (Part VI, line 1b)				4		41
Σ	5	Total r	number of individuals employed in calendar year 2010 (Part V, line 2a)				5		1,770
Acti	6		number of volunteers (estimate if necessary)				6		1,124
•	7a	Total o	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				7a	-7	754,333
	b	Net un	related business taxable income from Form 990-T, line 34				7b	{	319,405
					1	Prior Year		Curre	nt Year
	8	Contril	outions and grants (Part VIII, line 1h)			21,480,74	9.	19,6	40,937.
Revenue	9	Progra	m service revenue (Part VIII, line 2g)			80,813,93	8.	84,3	372,670.
Š	10	Investr	ment income (Part VIII, column (A), lines 3, 4, and 7d)			20,090,25	6.	23,8	99,165.
œ	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-1,060,24	5.	1,4	160,540.	
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1	21,324,69	8.	129,3	73,312.
	13		and similar amounts paid (Part IX, column (A), lines 1-3)		1	22,499,08			68,259.
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)				0.		0
w	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)			44,380,80	4.	46,1	23,293.
nse	16 a						0.		0
Expenses	b	Total fi	sional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) ▶ 2,380,526						
Ú.	•		expenses (Part IX, column (A), lines 11a-11d, 11f-24f)			41,718,56	5.	39,3	46,516.
	18	Total e	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			08,598,44		109,8	38,068.
	19	Reven	ue less expenses. Subtract line 18 from line 12			12,726,24	9.	19,5	35,244.
58					Beginn	ning of Current Y	ear	End	of Year
Net Assets or Fund Balances	20	Total a	ssets (Part X, line 16)		5	99,206,44	6.	639,1	58,214.
AAS	21		abilities (Part X, line 26)			16,469,19		219,3	53,685.
SE SE	22	Net as	sets or fund balances. Subtract line 21 from line 20		3	82,737,25	1.	419,8	04,529.
Pa	rt II		nature Block						
Und	ler per	naities of	perjury, I declare that I have examined this return, including accompanying schedules a lete. Declaration of preparer (other than officer) is based on all information of which pre	and statements	s, and to	the best of my kr	nowled	lge and beli	ef, it is true,
		T COMP	color decidation of proparor (other man officer) to based on an information of which pro	parer masarry	RITOWIOC	1 //	7		
S	ign		Dr 10h			1 4/2	3/4	0/2	
Н	ere		Signature of officer			Date /	-,		
			Shirley F.O. Brien, Contoller						
			Type or print name and title						
		Print/T	ype preparer's name Preparer's signature	Date	,	Check if self-		PTIN	
Paid		CHA	ISTOPHER BANDERSON Chester & Chr	4/23/	12	employed >		Poor	26539
	Only	Firm's				Firm's EIN			
-56	Only		address > 1111 SUPERIOR AVENUE, SUITE 700 CLEVELAND, OH 44114			Phone no.	216-	-363-01	00
May	the IF		uss this return with the preparer shown above? (see instructions)				• •	X Yes	s No

Form 990 (2010) 31-4379507 Page **3**Part IV Checklist of Required Schedules

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4		<u> </u>		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4	х	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	- 1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	_		
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	·
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
D	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV.	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	· ··~		
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	- <u>``</u>		
10	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	· · ·		
17		17		Х
10	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	19		Х
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		Х
00 -	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form	201-		
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a	Χ	
b		24b		Х
С	The state of the s			
	to defease any tax-exempt bonds?	24c		X
d	The state of the s	24d		X
25 a	The second secon			
		25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes,"complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	100000	JOB WALL	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		50000	W. B.W.
а	to the state of th	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	. 1		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	, 1		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Х	
а				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2010)

b c 2a b	Check if Schedule O contains a response to any question in this Part V	2 0 1c	Yes	No
b c 2a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1c		
b c 2a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1c	X	
c 2a b 3a b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?)	X	T. I
2a b 3a b	reportable gaming (gambling) winnings to prize winners?)	Х	
b 3a b	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a 1,770 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?)		
b 3a b	Statements, filed for the calendar year ending with or within the year covered by this return . $2a 1,770$ If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
3a b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a b			X	
b				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ▶ <u>ATTACHMENT 2</u>		100	
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		^
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		-
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <u>12b</u>	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.			
				4 357 Shide of
	Enter the amount of reserves the organization is required to maintain by the states in which			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	12.08300		
b	Enter the amount of reserves the organization is required to maintain by the states in which	14a		Х

31-4379507 Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 41 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ 6 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... Χ 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filling the Χ 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give Χ 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Χ 12c 13 13 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request X Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ▶ SHIRLEY O'BRIEN EATON CENTER GAMBIER, OH 43022

JSA 0E1042 1.000

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policy, and financial statements available to the public.

740-427-5181

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII...............

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average	(C) Position (check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director			Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) RICHARD S. ALPER										
TRUSTEE	1.00	Х	<u> </u>					0.	0.	0.
(2) CAROLE R. ARTMAN-HODGE TRUSTEE	1.00	х						0.	0.	0.
(3) JEFFREY A. BELL TRUSTEE	1.00	Х						0.	0	0.
(4) WILLIAM E. BENNETT	1.00	-1,	┢		├─		\vdash	· · · · · · · · · · · · · · · · · · ·	Ŭ	•
TRUSTEE	1.00	Х						0.	0	0.
(5) THE RT. REV. THOMAS E. BREIDEN			 	 	f					
TRUSTEE	1.00	Х						0.	0.	0.
(6) CAROLYN S. BRODY					<u> </u>				•	
TRUSTEE	1.00	Х						0.	0.	0.
(7) DAVID H. CANNON TRUSTEE	1.00	Х						0.	0	0.
(8) JAMES D. COX, M.D.	1.00	^	<u> </u>	-	\vdash			0.	0	
TRUSTEE	1.00	Х			<u> </u>			0.	0	0.
(9) PHILIP_R. CURRIER TRUSTEE	1.00	х						0.	0	0.
(10)BRACKETT B. DENNISTON	1.00		╁				-	Ŭ.		•
TRUSTEE	1.00	Х						0.	0.	0.
(11)GERALD J. FIELDS TRUSTEE	1.00	Х						0.	0	0.
(12)SAMUEL FISCHER	1								<u> </u>	
TRUSTEE	1.00	Х						0.	0.	0.
(13)PAMELA FLAHERTY										
TRUSTEE	1.00	X	├		-	-		0.	0.	0.
TRUSTEE	1.00	х						0.	0.	0.
(15) PAUL J. GOLDBERGER TRUSTEE	1.00	Х						0.	0	0.
(16)ROBERT W. GOLDMAN								0.	0	0.
TRUSTEE	1.00	X			L		<u> </u>	<u> </u>	<u> </u>	<u> </u>

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees(continued)											
(A) Name and title	(B) Average	Posit	ion (d	check	C) call t	hat app		(D) Reportable	(E) Reportable		(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensa from relat organizati (W-2/1099-M	ted ons	amount of other compensation from the organization and related organizations
(17) DAVID GUERNSEY	1.00	Х						0.		0.	0.
TRUSTEE (18) PAUL B. HEALY	1.00	X						0.		0.	0.
TRUSTEE (19) AILEEN C. HEFFERREN	1.00	^						0.		<u> </u>	
TRUSTEE	1.00	Х						0.		0.	0.
(20) PAMELA FEITLER HOEHN-SARIC TRUSTEE	1.00	Х						0.		0.	0.
(21) THE RT. REV. MARK HOLLINGSWORTH, TRUSTEE	JR 1.00	X						0.		0.	0.
(22) GARY F. HOLLOWAY TRUSTEE	1.00	Х						0.		0.	0.
(23) MARY KAY KARZAS TRUSTEE	1.00	Х						0.		0.	0.
(24) JOSEPH E. LIPSCOMB		X						0.		0.	0.
TRUSTEE (25) WILLIAM E. LOWRY JR.	1.00							mate Market Control of			
TRUSTEE (26) DAVID R. MEUSE	1.00	X						0.		0.	0.
TRUSTEE	1.00	Х	<u> </u>					0.		0.	0.
(27) MICHAEL C. OBEL-OMIA TRUSTEE	1.00	X						0.		0.	0.
(28) SUSAN RAMSER TRUSTEE	1.00	Х						0.		0.	0.
1b Sub-total							>	0.		0.	0.
c Total from continuation sheets to Part VII, Sec		ATTA	-				>	2,466,482. 2,466,482.		0	539,338. 539,338.
d Total (add lines 1b and 1c)		se liste	ed a				ceiv		,000 in	0	339,330.
reportable compensation from the organization		4	4								Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										ited	3 X
4 For any individual listed on line 1a, is the the organization and related organizations individual	greater th	an \$	150	,000)?	If "Y	'es, '	' complete Sched	pensation fi ule J for s	rom such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co es,"comple	mpen te Sc	satio hed	on ule .	fron J foi	n any r <i>such</i>	un pei	related organization	on or individ	dual	5 X
Section B. Independent Contractors											
Complete this table for your five highest compensation from the organization.	compensat	ed ir	ndep	end	lent	conf	traci	tors that received	d more tha	n \$10	0,000 of
(A) Name and business add	ress							(B) Description of ser	vices	((C) Compensation
ATTACHMENT 4		-					_				
2 Total number of independent contractors (in more than \$100,000 in compensation from the				nited		thos	se I	isted above) who	received		

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	/III.	Statement of Reve			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512, 513, or 514
3 1	1a	Federated campaigns	1a		Total Angles in the State			
[b	Membership dues	1b					1000
	C	Fundraising events	1c			all of the desired		
	d	Related organizations	1d					
	е	Government grants (contribut	ions) 1e	658,427.				
2	f	All other contributions, gifts, grant	s,					
3		and similar amounts not included	above . 1f	18,982,510.				0.000
	g	Noncash contributions included in						
	h	Total. Add lines 1a-1f			19,640,937.			
2				Business Code				
2	2a	TUITION AND FEES		900099	65,982,546.	65,982,546.		
	b	TRUST FUNDS		900099	73,558.	73,558.		
	С	AUXILIARY ENTERPRISES		900099	17,447,220.	17,447,220.		
	d	BOOKSTORE		451211	869,346.	869,346.		
	е							
	f	All other program service reve						
	g	Total. Add lines 2a-2f	<u> </u>	<u></u>	84,372,670.			
3	3	Investment income (including	dividends, interes	t, and				
		other similar amounts)		▶	19,240,687.		-837,198.	20,077,88
4	1	Income from investment of tax			0.			
5	5	Royalties		<u></u> ▶	0.			
		•	(i) Real	(ii) Personal		and the factories		
6	3a	Gross Rents	48,366.					
	b	Less: rental expenses				COMPanian alam		
	С	Rental income or (loss)						
	d	Net rental income or (loss) .		<u></u> ▶	-99,179.		-99,179.	
١,	7a	Orace amount from colon of	(i) Securities	(ii) Other				
'	a	Gross amount from sales of assets other than inventory	73,380,721.	0.				permitting the
	b	Less: cost or other basis						The shift of a
	~	and sales expenses	68,448,743.	273,500.				
	С	Gain or (loss)					Media Care Tres	
	d	Net gain or (loss)			4,658,478.			4,658,4
۹	3a	Gross income from f						
1	Ju	events (not including \$	-					
		of contributions reported on lin						
		See Part IV, line 18				The Continues of		
	b	Less: direct expenses						
	C	Net income or (loss) from fund			0.		2000 000 + 2010 000 + 2000 + 2000 000 1000 1	
1		Gross income from gaming ac	-					
"	Ja	See Part IV, line 19						
	b	Less: direct expenses		1		70 x 12 22 23 24 24 24 24 24 24 24 24 24 24 24 24 24	British Palaca	250, 100,000
	C	Net income or (loss) from gan			0.			
10		Gross sales of invento						
10	a	returns and allowances					and specifical specifical	
	L	Less: cost of goods sold						
		Net income or (loss) from sale		0.		:		
\vdash	<u> </u>	Miscellaneous Reven		Business Code	0.			
1				721110	317,648.	135,604.	182,044.	
11		CONFERENCES & SEMINARS					182,044.	
	-	LAUNDRY/VENDING		812300	71,427.	71,427.		
	C	FINES		900099	29,705.	29,705.		
	d	All other revenue		900099	1,140,939.	1,140,939.		
	е	Total. Add lines 11a-11d .			1,559,719.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D),

	er organizations must comple unts reported on lines 6b, of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other as	ssistance to governments and			44 (44 (44 (44 (44 (44 (44 (44 (44 (44	Transmission (Sept. 1995)
	e U.S. See Part IV, line 21	0.			
2 Grants and other	assistance to individuals in				
the U.S. See Part IV	/, line 22	22,982,453.	22,982,453.		
3 Grants and other	assistance to governments,			0.055797908200000000000000000	
•	d individuals outside the				
U.S. See Part IV, lin	es 15 and 16	1,385,806.	1,385,806.	10 10 10 10 10 10 10 10 10 10 10 10 10 1	
4 Benefits paid to or f	or members	0.	1.0	Valuation and the second	
5 Compensation of	current officers, directors,				
	mployees	1,726,174.	258,926.	1,156,537.	310,711.
6 Compensation not i	included above, to disqualified				
, ,	under section 4958(f)(1)) and				
	section 4958(c)(3)(B)	0.	00 000 510	0 070 600	054 024
7 Other salaries and v	wages	33,014,356.	29,286,513.	2,873,609.	854,234.
•	outions (include section 401(k)	0.014.070	2 420 604	222 252	40 040
	nployer contributions)	2,814,979.	2,432,684.	333,253.	49,042.
	nefits	6,080,528.	5,356,863.	547,003.	176,662.
-		2,487,256.	1,869,750.	512,776.	104,730.
11 Fees for services (n	· · · ·	_			
		0.	E E C O	122,423.	
=		127,983.	5,560.	181,850.	
•	₋	181,850.	20 000	181,850.	
		30,082.	30,082.		
	ng services. See Part IV, line 17	0.		2 415 717	
_	ement fees	2,415,717.	37,003.	2,415,717. 66,742.	1,097.
		117,018.	26,870.	24,458.	65,690.
	motion	1,570,721.	1,492,631.	68,579.	9,511.
		243,676.	223,676.	20,000.	J, 011.
	ogy	243,676.	223,070.	20,000.	
•		3,599,985.	3,598,855.	1,130.	
		2,220,874.	1,873,211.	230,598.	117,065.
		2,220,074.	1,013,211.	230,030.	111/7000.
*	or entertainment expenses	0.1			
•	ate, or local public officials	0.			
	entions, and meetings	5,799,768.	5,799,768.		
		0.	0,133,100.		
21 Payments to affiliate	es	7,246,574.	6,781,989.	400,858.	63,727.
		444,320.	293,244.	151,076.	
	emize expenses not covered	and the state of t			
•	neous expenses in line 24f. If	The state of the s	desertion from the tracks		
•	ceeds 10% of line 25, column		**************************************		
	24f expenses on Schedule O.)				
a FOOD SERVICE	` <u> </u>	3,651,541.	3,651,541.	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	
	L SUPPORT	2,073,196.		2,073,196.	
c INSTRUCTIONA	·	2,179,495.	2,179,495.		
d PRINTING		994,971.	610,659.	317,084.	67,228.
+	RACTING & REPAIR	2,438,197.	2,090,534.	230,598.	117,065.
		3,905,706.	3,461,942.		443,764.
•	enses. Add lines 1 through 24f	109,838,068.	95,730,055.	11,727,487.	2,380,526.
26 Joint Costs. Chec SOP 98-2 (ASC 9 only if the organ	k here ▶ if following 58-720). Complete this line ization reported in column m a combined educational	,,	, ,,,,,,,,		

Form 990 (2010)

Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	20,906,112.	2	20,791,881.
3	Pledges and grants receivable, net	36,241,423.	3	30,335,545.
4	Accounts receivable, net	2,807,059.	4	1,542,157.
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons		sesmica.	
"	described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of	in other companies or more obtained in	quinting	ing pendagan order compression and
	section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	5,4125(0,440)255(1,47,47,43,420)14,414(446)(146)(146)
st 7	Notes and loans receivable, net		7	
Ø		622,626.	8	550,305.
	Inventories for sale or use	022,020.	9	330,303.
9	Prepaid expenses and deferred charges		9	
10 8	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 281,446,895.	102 206 007	40-	100 760 255
	Less: accumulated depreciation	192,386,897.		188,768,355.
11	Investments - publicly traded securities	167,921,817.	11	162,056,752.
12	Investments - other securities. See Part IV, line 11	150,789,857.	12	191,254,011.
13	Investments - program-related. See Part IV, line 11	5,628,828.	13	5,529,776.
14	Intangible assets	01 001 005	14	00 000 400
15	Other assets. See Part IV, line 11	21,901,827.	15	38,329,432.
16	Total assets. Add lines 1 through 15 (must equal line 34)	599,206,446.	16	639,158,214.
17	Accounts payable and accrued expenses	8,685,296.	17	12,866,552.
18	Grants payable		18	·
19	Deferred revenue		19	
20	Tax-exempt bond liabilities	188,897,483.	20	188,217,970.
ဖွ 21	Escrow or custodial account liability. Complete Part IV of Schedule D	nakalawakini ili salabi kabalaha hambakili aniahin	21	
Liabilities 22	Payables to current and former officers, directors, trustees, key			
iab	employees, highest compensated employees, and disqualified persons.			
-1	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D	18,886,416.	25	18,269,163.
26	Total liabilities. Add lines 17 through 25	216,469,195.	26	219,353,685.
SS	Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	206,435,445.	27	248,091,178.
<u>छ</u> 28	Temporarily restricted net assets	44,174,057.	28	36,260,500.
m 29	Permanently restricted net assets	132,127,749.	29	135,452,851.
Š	Organizations that do not follow SFAS 117, check here and			
빈	complete lines 30 through 34.			
Net Assets or Fund Balances	Capital stock or trust principal, or current funds	er men megastastastas (Anti-Heideline Heideline Heidelin	30	
9 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
8 32	Retained earnings, endowment, accumulated income, or other funds		32	
₩ 33	Total net assets or fund balances	382,737,251.	33	419,804,529.
34	Total liabilities and net assets/fund balances		34	639,158,214.
		,,,		Form 990 (2010)

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Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		9,3		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	9,83	38,0	68.
3	Revenue less expenses. Subtract line 2 from line 1	3		9,5		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	38	2,73	37,2	51.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1	.7,53	32,0	134.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6	41	.9,80	04,5	29.
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			49325000		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a				2a		Х
b	Were the organization's financial statements audited by an independent accountant?		• • • •	2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or	i ·	• • •			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in	• •	• • •			\$40.000 N.
	Schedule O.			-333,004		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		Ì			
	issued on a separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis			0.000000		***********
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	•	[
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	Χ	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

KENYON	COLLEGE								31	-4379507
Part I	Reason for Pub	lic Charity Statu	s (All organizations mu	st con	nplete	this pa	rt.) Se	e instru	uctions	•
	nization is not a priva	ate foundation beca	use it is: (For lines 1 throu	gh 11,	check	only on	e box.)			
1	A church, convention	on of churches, or a	ssociation of churches des	scribed	in s	ection	170(b)(1)(A)(i).		
2 X	A school described	in section 170(b)(1)(A)(ii). (Attach Schedul	e E.)						
3	A hospital or a coop	perative hospital se	rvice organization describe	ed in	sectio	n 170(b)(1)(A)(iii).		
4	A medical research	h organization op	erated in conjunction wi	th a h	ospita	descr	ibed in	section	n 170(b)(1)(A)(iii). Enter the
	hospital's name, cit									
5	An organization or	perated for the bei	nefit of a college or univ	ersity	owned	or ope	erated I	by a go	vernme	ntal unit described in
	section 170(b)(1)(A	(Complete F	Part II.)							
6	A federal, state, or	local government or	r governmental unit descril	bed in	sect	ion 170	(b)(1)(A	۱)(v).		
7	An organization th	at normally receive	es a substantial part of it	s supp	ort fro	m a go	vernme	ental un	it or fro	om the general public
	described in section	n 170(b)(1)(A)(vi).	(Complete Part II.)							
8	A community trust of	described in section	on 170(b)(1)(A)(vi). (Com	plete F	Part II.)					
9	An organization the	at normally receive	es: (1) more than 33 1/3 %	of its	suppo	rt from	contrib	utions,	membe	ership fees, and gross
			exempt functions - subj							
	support from gros	s investment inco	ome and unrelated busi	ness t	axable	incom	e (less	section	า 511	tax) from businesses
			ne 30, 1975. See section							
10	An organization org	anized and operate	ed exclusively to test for pu	ıblic sa	fety. S	ee se	ction 5	09(a)(4)	•	
11	_	•	rated exclusively for the							-
	•	•	pported organizations de							
	<u> </u>	·	es the type of supporting					lines 11		T
	a Type I	b Type				ally inte	•		_ d	」Type III - Other
e	•	•	the organization is not			-		-	-	
	•		gers and other than one	or mo	re pub	licly su	pported	organi	zations	described in section
	509(a)(1) or section			- 100	41	: 		F 11		- 101
f	-		n determination from the				ype i, i	iype ii,	or Typ	e ili supporting
_	organization, check	this box								· · · · · · · · · · ·
g	=	Jub, has the organi	zation accepted any gift or	CONTIN	button	nom an	y or the			
	following persons?	directly or indire	ctly controls, either alon	o or t	o a o th c	r with	norcon	a dono	ribad in	(ii) Yes No
			ly of the supported organ							11g(i)
	(ii) A family memb			Zalion	٠					11g(ii)
	• •	·	n described in (i) or (ii) abo		• • •			• • • •		11g(iii)
h		• •	t the supported organization		• • •			• • • •		[********************************
	ame of supported	(ii) EIN	(iii) Type of organization		Is the	(v) Did v	ou notify	(vi)	s the	(vii) Amount of
	organization	(,	(described on lines 1-9	organiz	ation in	the orga	nization	organiz	ation in	support
			above or IRC section (see instructions))	your go	veming ment?		. (i) of upport?		rganized U.S.?	
			, , , , , , , , , , , , , , , , , , , ,	Yes	No	Yes	No	Yes	No	
										
(A)										
/D\										
(B)										
(C)										
				ļ						
(D)										
			WA/WING	<u></u>	<u> </u>					
(E)										
			redeald talgent treel placed the left of the left of the research to the color of the research to the color of	decimals de		175001000000	WE'R WIS DISCOUNTY		uniony strategy and	
Total				1000000	Alabertable Alabertable				33000033	

For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010

Page 2

Par	Support Schedule for Or (Complete only if you chec Part III. If the organization	ked the box or	n line 5, 7, or	8 of Part I or if	the organizat	ion failed to qι	.)(vi) ıalify under
Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					:	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						-
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included				and the second		
	on line 1 that exceeds 2% of the amount					latina de se en	
e	shown on line 11, column (f) Public support. Subtract line 5 from line 4.						
Sect	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			1			AND ADDRESS AND AD
9	Net income from unrelated business activities, whether or not the business is regularly carried on						44
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s					12	
13	First five years. If the Form 990 is organization, check this box and stop here						
Sec	tion C. Computation of Public Sup					1	
14	Public support percentage for 2010 (lin					14	<u>%</u>
15	Public support percentage from 2009 S 33 1/3 % support test - 2010. If the	cnequie A, Part	II, line 14	hov on line 12	and line 14 is	234/2 % or mor	
16a	this box and stop here . The organizati						
h	33 1/3 % support test - 2009. If the						
b	check this box and stop here . The org	•					1
17a	10%-facts-and-circumstances test - 2						
	or more, and if the organization m						
	Part IV how the organization meets						
	organization			_			1 1
b	10%-facts-and-circumstances test -	2009. If the org	ganization did r	ot check a box	on line 13, 16	a, 16b, or 17a,	and line
	15 is 10% or more, and if the org	anization meets	the "facts-and	d-circumstances'	' test, check t	his box and st	op here.
	Explain in Part IV how the organzation	on meets the "	facts-and-circun	nstances" test.	The organizatio	n qualifies as a	publicly
	supported organization						,.▶□
18	Private foundation. If the organization						
	instructions		* * * * * * * * * * * * * * * * * * * *			Schedule A /Form 99	

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
C	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the			'			
	organization's tax-exempt purpose						***************************************
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	:					
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from			PACTORIA (Fall Special Control			
	line 6.)					100 A	
Sec	tion B. Total Support						
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar					:	
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						alkaniania -
14	First five years. If the Form 990 is for						
	organization, check this box and stop here						
	tion C. Computation of Public Sup			(0)		Г <u></u>	0/
15	Public support percentage for 2010 (line 8, co	* *	-			15	<u>%</u>
16	Public support percentage from 2009 Schedu					16	<u>%</u>
	tion D. Computation of Investmen						0/
17	Investment income percentage for 2010 (lin					17	<u>%</u>
18	Investment income percentage from 2009					18	<u>%</u>
19 a	33 1/3 % support tests - 2010. If the org						. 1 1
	17 is not more than 331/3 %, check th						
b	33 1/3 % support tests - 2009. If the orga						
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this bo	x and see instru	uctions >

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ.

▶See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

	,,,, -	lat flave filed Forth 5700 (election dider		•	
	````	nat have NOT filed Form 5768 (election u		•	omplete Part II-A.
	•	o Form 990, Part IV, line 5 (Proxy Tax) o	or Form 990-EZ, Part V,	line 35a (Proxy Tax), then	
-	Section 501(c)(4), (5), or (6) orgale of organization	nizations. Complete Fart III.	·	Employer identi	fication number
	NYON COLLEGE			31-43	
		rganization is exempt under se	ection 501(c) or is		
1 a		organization's direct and indirect poli			
1	candidates for public office in		lical campaign activit	ies on benail of of in opp	OSIGOTI LO
2	Political expenditures			<b>▶</b> \$	
3					
•	Total				
Pa	rt I-B Complete if the or	ganization is exempt under se	ction 501(c)(3).		
1	Enter the amount of any exci	se tax incurred by the organization ι	under section 4955	▶ \$	
2	Enter the amount of any exci	se tax incurred by organization man	agers under section	4955▶\$	
3		section 4955 tax, did it file Form 473			
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.	rganization is exempt under se	nation FO1(a) avai	ent coation E01(a)(2)	
1	•	xpended by the filing organization			
2	Enter the amount of the filing	g organization's funds contributed	to other organization		
2	·		-		
3	Total exempt function expe	enditures. Add lines 1 and 2. Ente	er here and on Form	· · · · · · · · · · · · · · · · · · ·	
•					
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5		and employer identification num			
	organization made payments	s. For each organization listed, ent	er the amount paid	from the filing organiza	tion's funds. Also enter
		ributions received that were promp			
	as a separate segregated fur	nd or a political action committee (F	PAC). If additional sp	ace is needed, provide i	ntormation in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				Tanas in ristro, sintar s	delivered to a separate
					political organization. If none, enter -0
(1)					
(2)					
<del>(-)</del>					
(3)					
(4)		L			
(5)		L			
(6)		<b> </b>			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

JSA 0E1264 0.040

Part II-A Complete if the o section 501(h)).	organizatio	n is exem	pt under section (	501(c)(3) and fi	led Form 5768 (electi	on under
			an affiliated group ox A and "limited o		ns apply.	
	its on Lobb ditures" me		ditures ts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to	influence p	ublic opinio	n (grass roots lobbyir	ng)		
b Total lobbying expenditures to	influence a	legislative l	body (direct lobbying	) [		
c Total lobbying expenditures (a	add lines 1a	and 1b) .				
d Other exempt purpose expend	ditures					
e Total exempt purpose expend	litures (add	lines 1c and	1d)			
f Lobbying nontaxable amount.	Enter the a	mount from	the following table in	both		
columns.						
If the amount on line 1e, column	(a) or (b) is:	The lobbyin	g nontaxable amount i	s:	24.000	
Not over \$500,000			mount on line 1e.			
Over \$500,000 but not over \$1,00	00,000	\$100,000 plu	us 15% of the excess or	ver \$500,000.		
Over \$1,000,000 but not over \$1,5		T	us 10% of the excess or	11	pp. 2000. September 1996. Production	
Over \$1,500,000 but not over \$17		T	us 5% of the excess over			
Over \$17,000,000		\$1,000,000.				
g Grassroots nontaxable amour	nt (enter 259					
h Subtract line 1g from line 1a.	-					
i Subtract line 1f from line 1c. If						
j If there is an amount other tha		•	or line 1i. did the ord	anization file Forr	n 4720 reporting	
section 4911 tax for this year?					· -	Yes N
, -	ations that olumns belo	made a sec ow. See the	aging Period Under tion 501(h) election instructions for line nditures During 4-Ye	do not have to co s 2a through 2f o		
Colondor year (or fined year						-
Calendar year (or fiscal year beginning in)	(a) 2	2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) Total
2 a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						
					Schedule C (Fo	rm 990 or 990-EZ) 20

Pa	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	า 576	3		
	(clossic) ditasi dada da ciri,	(6	a)		(1	b)	
		Yes	No		Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?		X				
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?		X	100000000000000000000000000000000000000			
d e	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?		X X X				
f g h i	Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities? If "Yes," describe in Part IV	Х	X			30	,082
j 2 a	Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	450000	X			30	,082
b d	If "Yes," enter the amount of any tax incurred under section 4912		Х		2541243777		Choice Tricks
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5),	or se	ction		<u></u>	
1 2 3 Par	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  t III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines."	)(5),	or se	ction	3	Yes	No
1 2	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of perpenses for which the section 527(f) tax was paid).		al	1			
a b	Current year			2a 2b			
с 3 4	Total	es .		2c 3			
5	excess does the organization agree to carryover to the reasonable estimate of nondeductible loand political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)			4			
	t IV Supplemental Information			3 1			
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, complete this part for any additional information.  BYING ACTIVITIES,	, line	5; and	d Part	II-B, Ii	ine 1i	
PAF	T II-B, LINE 1G:						
THE	COLLEGE SOUGHT FEDERAL SUPPORT FOR THE PURCHASE OF GEOTHERMAL WEL	- <u>T</u>					
EQU	IPMENT AS PART OF ITS ART BUILDING PROJECT AND PROGRAMMATIC SUPPOR	T					
FOF	THE COLLEGE'S LOCAL FOOD PROGRAM.						

Part IV Supplemental Information (continued)

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

KEN	NYON COLLEGE	31-4379507
Pai	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Advised Funds or Ad	AccountsComplete if the
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in the asset in the asset in the advisor advisor advisors in writing that the assets held in the asset in the asset in the advisor adv	dvised
-	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can	
	used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any o	
	purpose conferring impermissible private benefit?	· · · · · · · · L Yes L No
Pai	rt II Conservation Easements. Complete if the organization answered "Yes" to Forn	n 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	n historically important land area
	Protection of natural habitat	certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the fo	rm of a conservation
	easement on the last day of the tax year.	Italia at the End of the Tow Year
		Held at the End of the Tax Year
а		2a
b	Total delodge recircled by senses values easements.	2b
С	trained of concentration case mental metallic me	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by	the organization during the
	tax year >	
4	Number of states where property subject to conservation easement is located  Does the organization have a written policy regarding the periodic monitoring, inspection, handling	
5	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easement	
Ū	Land and volunteer hours devoted to monitoring, inspecting, and emorally conservation education.	o during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements dur	ring the vear
-	►\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)
	(i) and 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expe	ense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial state	
	organization's accounting for conservation easements.	
Pai	organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide, in Part XIV, the text of the footnote to its financial statements that described in the control of the control	venue statement and balance sheet tion, or research in furtherance of ibes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revieworks of art, historical treasures, or other similar assets held for public exhibition, educate public service, provide the following amounts relating to these items:	tion, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under SFAS116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	· · · · · • • \$

0E1268 1.000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

	3a(i)	X
	3a(ii)	X
	3b	

Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipme	entSee Form 990, Pa	rt X, line 10.		
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,012,092.		1,012,092.
<b>b</b> Buildings	•	234,828,199.	66,534,120.	168,294,079.
c Leasehold improvements				
d Equipment		26,281,079.	16,546,919.	9,734,160.
e Other		19,325,525.	9,597,501.	9,728,024.
Total. Add lines 1a through 1e. <i>(Column (d) mu</i>	ist equal Form 990, Part .	X, column (B), line 10	(c).) ▶	188,768,355.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form	990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) HEDGE & ALTERN. EQUITY FUNDS	77,521,563.	FMV
(B) PRIVATE EQUITY FUNDS	66,711,089.	FMV
(C) REAL ESTATE FUNDS	27,492,535.	FMV
(D) COMMODITIES FUNDS	9,599,291.	FMV
(E) FIXED INCOME ALTERNATIVE FDS	9,929,533.	FMV
(F)		
(G)		
<del>(H)</del>		
	191,254,011.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments - Program Related. See Form		<u>. 13</u>
(a) Description of investment type	(b) Book value	(c) Method of valuation:
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets. See Form 990, Part X, line 1		
(a) Des	cription	(b) Book value
(1) INTERESTS IN CHAR.TRUSTS		3,257,216.
(2) CONSTRUCTION IN PROGRESS		31,498,202. 3,574,014.
(3) OTHER	·	3,574,014.
<u>(4)</u> (5)		
(6)		
(7)		
(8)		
(9)		·
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		38,329,432.
Part X Other Liabilities. See Form 990, Part X, line	e 25.	
1. (a) Description of liability	(b) Amount	
(1) Federal income taxes		
(2) FAIR VALUE OF INT.RATE SWAPS	5,642,9	
(3) DEPOSITS AND ADVANCES	2,823,9	93.
(4) LIAB.FOR POST-RETIREMENT BENEFITS	4,763,9	<u>78.</u>
(5) ANNUITIES AND OTHER FUNDS PAYABLE	3,139,7	
(6) GOVERNMENT LOAN FUNDS	1,898,5	59.
(7)		
(8)		
(9)		
(10)		
(11)	10 000 1	63
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	18,269,1	UJ.

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

31-4379507 Schedule D (Form 990) 2010 Page 4

	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stateme	nte	, ugo 1
Part			129,373,312.
1		1	109,838,068.
2	retail expenses (i emit see), and advantage (v), mis may	2	
3		3	19,535,244.
4		4	23,074,015.
5		5	
6		6	COMMITTEE TO THE PARTY OF THE P
7	The period dejections	7	F F41 001
8	- Calor (Decombo in Farciary) , ,	B	-5,541,981.
9		9	17,532,034.
10	Excess of (deficit) to: the job! but dedical interior of the control of the contr	0	37,067,278.
	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu		101 000 505
1	Total revenue, gains, and other support per audited financial statements	1	131,393,535.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1990	
а	Net unrealized gains on investments	-	
b	Donated services and use of facilities	-	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)		07 400 060
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	103,964,173.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	(Const.)	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 2,415,717	200 200	
b	Other (Describe in Part XIV.)	_	05 400 400
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		129,373,312.
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Re		1 00 057 225
1	Total expenses and losses per audited financial statements	1	88,257,335.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	125,035	
а	Donated services and use of facilities 2a	1230.00	
b	Prior year adjustments 2b	0.0000	
С	Other losses 2c		
d	Other (Describe in Part XIV.)  2d 3,828,406	_	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	84,428,929.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Towns	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 2,415,717		
b	Other (Describe in Part XIV.)  4b 22,993,422		05 400 400
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	109,838,068.
Part V any ac	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete ditional information.	IV, lir e this	nes 1b and 2b; s part to provide
	PAGE 5		

#### Part XIV Supplemental Information (continued)

INTENDED USE OF ENDOWMENT FUNDS,

PART V, LINE 4:

FOR THE COLLEGE'S ENDOWMENT FUNDS, THE INVESTMENT OBJECTIVE IS TO ACHIEVE SUPERIOR LONG-TERM TOTAL RETURNS SUCH THAT THE REQUIREMENTS OF THE ANNUAL BUDGET ARE MET WHILE ALLOWING FOR SIGNIFICANT GROWTH, ALL WITHIN THE CONFINES OF REASONABLE RISK. EXPENDITURES FROM THE ENDOWMENT FUND ARE USED EXCLUSIVELY TO FURTHER THE EXEMPT EDUCATIONAL PURPOSES OF THE COLLEGE.

OTHER CHANGES IN NET ASSETS

PART XII, LINE 8:

CHANGE IN INTEREST RATE SWAP OBLIGATION: \$356,553; ADJUSTMENT FOR NET ASSETS OF RELATED ORGANIZATIONS: (\$5,898,534); TOTAL ADJUSTMENT: (\$5,541,981)

OTHER CHANGES IN REVENUE,

PART XII, LINE 2D:

BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE ON LINE 2D OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON FINANCIAL STATEMENTS: \$1,337,015; CHANGE IN INTEREST RATE SWAP OBLIGATION: \$356,553; ADJUSTMENT FOR REVENUE OF RELATED ORGANIZATIONS INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS: \$2,661,779; TOTAL ADJUSTMENT: \$4,355,347

#### Part XIV Supplemental Information (continued)

OTHER CHANGES IN REVENUE,

PART XII, LINE 4B:

FINANCIAL AID EXPENSE, WHICH WAS NETTED WITH TUITION INCOME ON FINANCIAL STATEMENTS BUT SHOWN AS AN EXPENSE IN PART IX OF FORM 990: \$22,993,422

OTHER CHANGES IN EXPENSES,

PART XIII, LINE 2D:

BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE ON LINE 2D OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON FINANCIAL STATEMENTS: \$1,337,015; ADJUSTMENT FOR EXPENSES OF RELATED ORGANIZATIONS INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS: \$2,491,391; TOTAL ADJUSTMENT: \$3,828,406

OTHER CHANGES IN EXPENSES,

PART XIII, LINE 4B:

FINANCIAL AID EXPENSE, WHICH WAS NETTED WITH TUITION INCOME ON FINANCIAL STATEMENTS BUT SHOWN AS AN EXPENSE IN PART IX OF FORM 990: \$22,993,422

FIN 48 FOOTNOTE,

PART X, LINE 2:

FEDERAL INCOME TAXES - THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT
THE COLLEGE IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF
THE INTERNAL REVENUE CODE AS A PUBLIC CHARITY DESCRIBED IN SECTION
501(C)(3); ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN
MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THERE WERE NO UNRECOGNIZED
TAX BENEFITS AS OF JUNE 30, 2011.

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 31-4379507 Page **5** 

#### Part XIV Supplemental Information (continued)

AS OF JUNE 30, 2011, THE COLLEGE'S INCOME TAX RETURNS FROM 2007 AND

THEREAFTER REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE,

AS WELL AS VARIOUS STATE AND LOCAL TAXING AUTHORITIES.

#### SCHEDULE E (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

2010

Inspection

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Name of the organization KENYON COLLEGE

Part I

Employer identification number 31-4379507

Fal			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		TES	NO
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	3000000		
	brochures, catalogues, and other written communications with the public dealing with student admissions,	2	Х	44694
3	programs, and scholarships?  Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media		2.	. Section of the
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please	1000000	STEELES	538600
	describe. If "No," please explain. If you need more space, use Part II	3	Х	
	SEE SUPPLEMENTAL PAGE	3030-03 300-03		
		SAMANGS NACESON		12.00 miles
4	Does the organization maintain the following?		2-2-02-030	
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	-construction
b	Records documenting that scholarships and other financial assistance are awarded on a racially			
	nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	4b	X	
С		4c	X	
d	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	330000000000000000000000000000000000000		100 mil
		MANAGAN	2000	
5	Does the organization discriminate by race in any way with respect to:			
-	Students' rights or privileges?	5a	0,000,000	Х
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		Х
Ŭ	Employment of labality of daminostative statis.	-		
d	Scholarships or other financial assistance?	5d		Х
	E localisado de la Característica.			v
е	Educational policies?	<u>5e</u>		X
f	Use of facilities?	5f		Х
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	2505533AAA	1000000000	WWW.
			enterior.	12000000
		1000000	\$620,622 5620,622	
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
_	If you answered "Yes" to either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	Х	100000000000000000000000000000000000000
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 567, covering racial nondiscrimination? If No, explain on Part II		1 🗥	<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) (2010)

**Supplemental Information.** Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

PUBLICATION OF RACIALLY NONDISCRIMINATORY POLICY,

PART I, LINE 3:

ALL APPLICATIONS, COURSE CATALOGS, AND THE STUDENT HANDBOOK PUBLICIZE OUR NONDISCRIMINATORY POLICY. THE PUBLICATIONS ARE PROVIDED TO ALL PROSPECTIVE AND ENROLLED STUDENTS.

GOVERNMENT FINANCIAL AID,

PART I, LINE 6A:

KENYON COLLEGE RECEIVES STUDENT FINANCIAL ASSISTANCE FROM THE U.S.

DEPARTMENT OF EDUCATION. THE ASSISTANCE CONSISTS OF THE FOLLOWING FEDERAL PROGRAMS: NATIONAL DIRECT STUDENT LOANS, PELL GRANTS, SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, AND COLLEGE WORK STUDY PROGRAMS. THE COLLEGE ALSO RECEIVES SOME RESEARCH GRANTS AND EQUIPMENT GRANTS FROM VARIOUS GOVERNMENTAL AGENCIES.

#### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2010

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number

KEN	YON COLLEGE				31-43/950/	
Par	General Information o Form 990, Part IV, line 14		Outside the U	nited States. Complete	if the organization answere	ed "Yes" to
1	For grantmakers. Does the org	anization mai	ntain records	to substantiate the amou	unt of the grants or	
	assistance, the grantees' eligibilit	•			•	
	grants or assistance?	•				Yes No
2	For grantmakers. Describe in P	art V the organ	nization's proce	dures for monitoring the	use of grant funds outsid	le the
	United States.	<b>3</b>		<b>_</b>	<b>J</b>	
	omou otatoo.					
3	Activities per Region. (The following	ng Part I line 3	table can be di	inlicated if additional space	e is needed )	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity listed in (d) is	(f) Total
	., -	offices in the	employees,	region (by type) (e.g., fundraising, program	a program service, describe specific type of	expenditures for and investments
		region	agents, and independent	services, investments,	service(s) in region	in region
			contractors	grants to recipients located in the region)		-
			in region	located in the region)		
(4)						
(1)	CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	38,149.
(2)	EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	204,291.
					·	
(3)	EUROPE	0.	2.	PROGRAM SERVICES	EDUCATIONAL SERVICES	2,861,329.
(4)	MIDDLE EAST AND NORTH AFRICA	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	27,300.
(5)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	73,468.
(6)	RUSSIA/INDEPENDENT STATES	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	51,635.
	ROCCIPI, INDUISMONT CHILD	Ů.	•	THOUSE STATE OF THE STATE OF TH	DOGITION DELVISOR	<u> </u>
(7)	SOUTH AMERICA	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	129,412.
.,,	SOOTH AMERICA	Ŭ.	0.	TROCKET OBIVIOLO	DDOGREEOURD CHAVECOR	123/412.
(8)	SOUTH ASIA	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	121,023.
(0)	SOUTH ASIA		0.	FROGRAM SERVICES	EDUCATIONAL SERVICES	121,023.
(9)	ann ann an			program appurana	TOWARD ON A GEOMETRIA	100 516
(3)	SUB-SAHARAN AFRICA	0.	0.	PROGRAM SERVICES	EDUCATIONAL SERVICES	120,516.
(4.0)						
(10)	CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	EDUCATIONAL RESEARCH	2,370.
,,,,						
(11)	CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		68,706,798.
(12)	EAST ASIA AND THE PACIFIC	0	0.	PROGRAM SERVICES	STUDENT RECRUITMENT	7,108.
(13)	EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	EDUCATIONAL RESEARCH	3,121.
(14)	EUROPE	.0.	0.	PROGRAM SERVICES	EDUCATIONAL RESEARCH	49,118.
(15)	EUROPE	0.	0.	PROGRAM SERVICES	STUDENT RECRUITMENT	3,697.
(16)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	EDUCATIONAL RESEARCH	6,034.
(17)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	STUDENT RECRUITMENT	1,425.
3 a		0.	2.	9000 A 1 5 0 A 4 A 3 Mara 2000 (10 MARA 2	11.20m/day.com(1/m)).852/pm/65.881/day.com(1/m))	72,406,794.
	Total from continuation					,,
~	sheets to Part I	0.	0.		977E: 61694 / 778E: 977E: 617E: 98E: 98E: 6	12,493.
r	Totals (add lines 3a and 3b)	0.	2.			72,419,287.
	i utais (add intes od and ob)		,	, ,,		16171716014

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

72,419,287. Schedule F (Form 990) 2010

# SCHEDULE F (Form 990)

Department of the Treasury

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization 31-4379507 KENYON COLLEGE General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Part I Form 990. Part IV. line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the Yes No grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total (a) Region a program service, describe specific type of region (by type) (e.g., expenditures for employees, agents, and independent region fundraising, program and investments service(s) in region services, investments. in region contractors grants to recipients in region located in the region) (1) RUSSIA/INDEPENDENT STATES 2,353. PROGRAM SERVICES EDUCATIONAL RESEARCH 0. (2) SOUTH AMERICA EDUCATIONAL RESEARCH 4,777. PROGRAM SERVICES (3) SUB-SAHARAN AFRICA 0 0. PROGRAM SERVICES EDUCATIONAL RESEARCH 5,363. (4) (5) (6) (7) (8) (9) (10) (11) (12)(13)(14)(15) (16)(17) 3a Sub-total...... Total from continuation sheets to Part I . . . . . . . .

c Totals (add lines 3a and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

Schedule F (I	31-4379507	Page 2
Part II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶	
	Part II can be duplicated if additional space is needed.	

(i) Method of valuation (book, FMV, appraisal, other)		***************************************													
(h) Description of non-cash assistance															
(g) Amount of non-cash assistance									:						
(f) Manner of cash disbursement															
(e) Amount of cash grant															
(d) Purpose of grant															
(c) Region															
(b) IRS code section and EIN (ff applicable)															
(a) Name of organization	(b)	(3)	(4)	(9)	(9)	(2)	(8)	(6)	10)	(11)	(12)	13)	14)	15)	16)

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ent organizations listed above that are recognized as charities by the foreign country, recognized as tax-exemp	grantee or counsel has provided a section 501(c)(3) equivalency letter	organizations or entities
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Schedule F (Form 990) 2010

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31-4379507

Schedule F (Form 990) 2010

Part III

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2010 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement CHECK CHECK CHECK CHECK CHECK CHECK CHECK 4,201. 90,188. 962,808. 117,695. 44,568. 83,566. 10,021 72,759 (d) Amount of cash grant (c) Number of recipients 11. ė, EUROPE/ICELAND/GREENLAND CENT. AMERICA/CARIBBEAN SUB-SAHARAN AFRICA EAST ASIA/PACIFIC (b) Region SOUTH AMERICA NORTH AMERICA SOUTH ASIA RUSSIA (a) Type of grant or assistance (6) EDUCATION ASSISTANCE (1) EDUCATION ASSISTANCE (2) EDUCATION ASSISTANCE (3) EDUCATION ASSISTANCE (4) EDUCATION ASSISTANCE (5) EDUCATION ASSISTANCE (7) EDUCATION ASSISTANCE (8) EDUCATION ASSISTANCE 6 (11) 14 (10) (12) (15) (16) (17) (13) (18)

PAGE

Part	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	X	Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	X	Yes	□ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	X	Yes	□ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)		Yes	X No

Schedule F (Form 990) 2010

Page **5** 

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

MONITORING USE OF GRANT FUNDS,

PART I, LINE 2:

FINANCIAL AID IS PROVIDED TO STUDENTS FOR EDUCATIONAL STUDIES ABROAD.

THESE OFF-CAMPUS PROGRAMS ARE APPROVED BY THE COLLEGE. THE COLLEGE

ENSURES THAT THE GRANTS ARE USED FOR EDUCATIONAL PURPOSES THROUGH ITS

FINANCIAL AID COMPLIANCE PROCEDURES.

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

2010

OMB No. 1545-0047

Open to Public

Vame of the organization	Employer identification number
KENYON COLLEGE	31-4379507
Part   General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grar	antiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

▶ Attach to Form 990.

the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	assistance? s for monitorir	g the use of gra	ant funds in the Uni	ted States.			X Yes No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	rernments a sipient that re is needed	ind Organizat eceived more	tions in the Unit than \$5,000. Ch	ed States. Comp eck this box if no	viete if the organizatione receions.	Ition answered "Yesived more than \$5,	s" to 0000. Part
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant (e) Amount of non-cash assistance	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)			Andrew Port Port Port Port Port Port Port Port				
(4)							
(5)							
(9)	The state of the s						
(7)							
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(1 <u>2</u> )		versam van de Lieferde aan de med onderde de d			The state of the s		
	ernment organ	izations					
So Enter total number of other organizations		for Form 990.				Schedul	Schedule I (Form 990) (2010)

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PAGE 42

31-4379507

Page 2

Schedule I (Form 990) (2010) Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIPS	936.	21,607,616.			
2 LEGAL FELLOWSHIPS	6.	20,665.			
3 EXTERNSHIPS	14.	7,500.			
4 EDUCATIONAL ENRICHMENT PROGRAM	24.	54,915.			
5 OEFFA FELLOWSHIPS	2.	6,430.			
6 PRIZES TO STUDENTS	109.	36,480.			
7 TUITION REMISSION	27.	1,065,567.			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	is part to provi	de the informatio	n required in P	art I, line 2, and any o	other additional information.

V 10-8.3

31-4379507

Page 2

Schedule I (Form 990) (2010)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 DALTON	1 DALTON FELLOWSHIP	. [	12,000.			
2 RESEAL	2 RESPRANCH FELLOWSHIPS	39.	171,280.			
r						
4						
- v						
9						
7						
Part IV	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	s part to provi	de the informatic	on required in F	art I, line 2, and any	other additional information.

MONITORING USE OF GRANT FUNDS,

PART I, LINE 2:

SCHOLARSHIPS, FELLOWSHIPS, AND OTHER EDUCATIONAL PROGRAM GRANTS ARE

MONITORED THROUGH THE COLLEGE'S FINANCIAL AID COMPLIANCE PROCEDURES.

PRIZES TO STUDENTS ARE AWARDED FOR ACADEMIC MERIT.

### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

Attach to Form 990. See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Name of the organization KENYON COLLEGE

**Questions Regarding Compensation** 

Employer identification number 31-4379507

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			arana. Arana
				30000
	- Not close of clients and the control of the clients and the clients are the clients and the clients are the	3000000		
	X Travel for companions Payments for business use of personal residence	10000000		
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees	70000		
	X       Discretionary spending account         X       Personal services (e.g., maid, chauffeur, chef)		Ver alle	903.55%
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment		A ALISTONET	\$1000000
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Χ	
		-0.000000		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply.	\$400 miles		
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study	A Company		
	Form 990 of other organizations X Approval by the board or compensation committee	Victoria de la composición dela composición de la composición de la composición dela composición dela composición dela composición dela composición de la composición del composición del composición dela	1144/253	
			0040000	Astornes
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Χ
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		11111111111	
	The to day of lines to s, not the persons and provide the approache amounts for each term in that in			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		17.1651051	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а		5a	-7:500,00000	Х
b	The organization?	5b		X
D	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	JD		- 23
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		0.0000000000000000000000000000000000000	
o		0.000000		
_	compensation contingent on the net earnings of:	60		Χ
a	The organization?	6a 6b		$\frac{X}{X}$
D	Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.	00	3938888	Avelation
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
7		7		Х
	payments not described in lines 5 and 6? If "Yes," describe in Part III	$\vdash$		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			17
_	in Part III	8		<u>X</u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2	of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(D)(B)	reported in prior Form 990 or Form 990-EZ
	€	341,428.	0	10,112.	123,275.	49,461.	524,276.	0.
1 S. GEORGIA NUGENT	Ξ	1	0	10	0	0	1	• 0
	ε	198,990.	0	2,015.	119,554.	19,263.	339,822.	0.
2 JOSEPH NELSON	(ii)		0		0.	İ	l l l	• 0
	ε	162,286.	.0	12,328.	15,633.	3,720.	193,967.	0
3 NAYEF SAMHAT	€		0	į	.0	0	   	• 0
	ε	174,586.	0	1,440.	16,844.	11,300.	204,170.	0
4 SARAH KAHRL	<b>(i)</b>				.0			.0
	ε	146,001.	0	1,176.	14,328.	17,598.	179,103.	0
5 TERI BLANCHARD	Œ	 		i		1	! [	.0
	Θ	142,788.	• 0	009	13,704.	2,751.	159,843.	0
6 MARK KOHLMAN	(ii)				.0	i '	   	0
	Θ	155,435.	0	1,380.	15,390.	19,171.	191,376.	0
7 JENNIFER DELAHUNTY BRIT					İ		! !	.0
	(i)	129,398.	0.	.000,75	12,504.	9,013.	187,915.	0
8 HENRY TOUTAIN	(ii)			0	0			0
	Θ	143,744.	0.	.978,93	13,644.	552.	214,816.	0
9 PETER RUTKOFF	(ii)		0.	0.	0.	0.		.0
	(i)	155,172.	0	1,420.	14,86	2,527.	173,979.	0
10 DAVID LYNN	(ii)				0.	1		0
	Θ	114,404.	0	39,228.	11,082.	2,326.	167,040.	0
11 WILLIAM SCOTT	Ξ		.0	0	0	0		.0
	Ξ	141,772.	0	1,475.	14,190.	18,212.	175,649.	0
12 HOWARD SACKS	(ii)		0.	0.	.0	0.	0	.0
	ε	143,274.	0	1,033.	10,558.	12,195.	167,060.	.0
13 GREGORY SPAID	Ξ				0			• 0
	Ξ				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	## ## ## ## ## ## ## ## ## ## ## ## ##		1
14	Ξ	-						
	Ξ							
15	Ξ							
	Ξ							
16	⊕							
								0700 (000

Schedule J (Form 990) 2010

## Part III Supplemental Information

7, and 8. Also complete this part for 6a, 6b, . Sp. Sa, Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, any additional information.

BENEFITS PROVIDED TO OFFICERS,

PART I, LINE 1:

GEORGIA ω. THE COLLEGE PROVIDED THE FOLLOWING BENEFITS TO ITS PRESIDENT,

PAYMENT OF MEMBERSHIP DUES FOR THE MOUNT VERNON NUGENT: SPOUSAL TRAVEL; ROTARY CLUB AND THE UNIVERSITY CLUB; RESIDENCE ON CAMPUS FOR PERSONAL USE

AS WELL AS JOB-RELATED ACTIVITIES; MAID SERVICE FOR THE PRESIDENT'S

ON-CAMPUS HOME; AND A DISCRETIONARY SPENDING ACCOUNT TO FURTHER THE

COLLEGE'S MISSION. THE COLLEGE IMPUTED TAXABLE RENT INCOME OF \$29,882

COLLEGE DID NOT THE PRESIDENT. WITH THE EXCEPTION OF SPOUSAL TRAVEL, THE

TREAT THE VALUE OF THE REMAINING BENEFITS AS TAXABLE INCOME FOR THE

PRESIDENT AS THE EXPENSES WERE INCURRED FOR COLLEGE-RELATED PURPOSES

THE COLLEGE PROVIDED GROSSED UP TUITION BENEFIT PAYMENTS TO ADDITIONALLY,

OF THEIR DEPENEDENT CHILDREN IN NAYEF SAMHAT AND HENRY TOUTAIN ON BEHALF

THE AMOUNT OF \$11,519 AND \$35,920, RESPECTIVELY.

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN,

PART I, LINE 4B:

SECTION 457(F) CONTRIBUTION FOR S. GEORGIA NUGENT: \$100,000; EMPLOYER

CONTRIBUTION TO SECTION 457(B) PLAN FOR S. GEORGIA NUGENT: \$9,025

Schedule J (Form 990) 2010

C

Schedule J (Form 990) 2010

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SECTION 457(F) CONTRIBUTION FOR JOSEPH G. NELSON: \$100,000.

Schedule J (Form 990) 2010

AS,

### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

KENYON COLLEGE Name of the organization

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

▶ See separate instructions.

▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 2010

Inspection

Employer identification number 31-4379507 Yes No

(I) Pooled Financing

(h) On behalf of issuer Yes No

Part	Bond Issues								ļ
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(c) CUSIP # (d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased	sased	
							Yes	ટ	_
A OHIO F	A OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	34-6849674	67756BKB5	67756BKB5 10/15/2003	6,330,072.	6,330,072. EDUCATIONAL FACILITIES		×	
B OHIO F	B OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	34-6849674	67756внк9	08/09/2006	42,822,636.	EDUCATIONAL FACILITIES		×	
C OHIO F	C OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	34-6849674	67756AR46	02/11/2010	100,189,867.	EDUCATIONAL FACILITIES		×	
Q									
Part II	Proceeds					Annual management of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of			1 1

	Y		<b>B</b>	ပ	۵	
1 Amount of bonds retired		0.	.0	0		
2 Amount of bonds legally defeased		0.	.0	• 0		
3 Total proceeds of issue	6,33	6,330,072.	42,822,636.	100,189,867.		
4 Gross proceeds in reserve funds		0.	0.	0		
5 Capitalized interest from proceeds		0.	3,923,296.	4,963,155.		
6 Proceeds in refunding escrows		0.	.0	0		
7 Issuance costs from proceeds	12	129,053.	372,995.	956,478.		
8 Credit enhancement from proceeds		.0	.0	0		
9 Working capital expenditures from proceeds		0.	.0	0		
10 Capital expenditures from proceeds		0.	33,778,081.	0		
11 Other spent proceeds	6,20	6,201,019.	4,950,659.	89,273,505.		
12 Other unspent proceeds		0.	.0	5,233,272.		
13 Year of substantial completion	2003		2006	2010		
	Yes	No	Yes No	Yes No	Yes	No
14 Were the bonds issued as part of a current refunding issue?	×		X	X		
15 Were the bonds issued as part of an advance refunding issue?		X	X	X		
16 Has the final allocation of proceeds been made?	×		X	X		
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	×		X	X		
Part III Private Business Use						
	A		æ	၁	O	

JSA OE12950.060 94425S A23R 4/23/2012

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

V 10-8.312:44:24 P

2 Are there any lease arrangements that may result in private business use of bond-financed property

1 Was the organization a partner in a partnership, or a member of an LLC, which owned

property financed by tax-exempt bonds?

PAGE 49

Schedule K (Form 990) 2010

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Yes

ŝ ×

Yes

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Yes

ů ×

Yes

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Page 2

31-4379507

	tinued)	
	(Con	
	s Use	
10	Business	
ıle K (Form 990) 2010	Private	
Schedule K	Part III	

	1	A		8	ပ		Ω	
3a Are there any management or service contracts that may result in private business	Yes	No	Yes	οN	Yes	No	Yes	No
use of bond-financed property?		×		×		×		
<b>b</b> Are there any research agreements that may result in private business use of bond-financed property?		×		×		×		
<ul> <li>C Does the organization routinely engage bond counsel or other outside counsel</li> <li>to review any management or service contracts or research agreements relating</li> <li>to the financed property?</li> </ul>	×		×		×			
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	0	0.000.%	O	0.000.0	0	0.0000%		%
<ul> <li>5 Enter the percentage of financed property used in a private business use as a result         of unrelated trade or business activity carried on by your organization, another         section 501(c)(3) organization, or a state or local government</li></ul>	0	0.000.0		% 0000.0	П	1.0000 %		%
6 Total of lines 4 and 5	0	0.0000 %		0.000.0		1.0000 %		%
the post	×		×		×			
Part IV Arbitrage								
	•	A		В	C		<b>Q</b> .	
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	No	Yes	N _O	Yes	No	Yes	S N
Arbitrage Rebate, been filed with respect to the bond issue?		×		×		×		
2 Is the bond issue a variable rate issue?		X		×		×		
3a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		×		×		×		
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?		×		×		×		
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?						•		
5 Were any gross proceeds invested beyond an available temporary period?		×		×		×		
6 Did the bond issue qualify for an exception to rebate?	×		×			×		

Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions). Part V

### SCHEDULE M (Form 990)

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KENYON COLLEGE

► Attach to Form 990.

Employer identification number 31-4379507

**Types of Property** Part I (c) Noncash contribution (a) (b) (d) Number of contributions or Method of determining Check if amounts reported on items contributed noncash contribution amounts applicable Form 990, Part VIII, line 1g 547,301. APPRIASAL; \$1TRACKING Art - Works of art . . . . . . . . . . 8. 2 Art - Historical treasures . . . . . 3 Art - Fractional interests . . . . . . 10. \$1 EACH FOR TRACKING Books and publications . . . . . 5 Clothing and household goods.......... 6 Cars and other vehicles . . . . . . Boats and planes...... Intellectual property ..... 8 162. 2,768,152. FMV 9 Securities - Publicly traded . . . . 1. 104,995. **FMV** Securities - Closely held stock . . . 10 Securities - Partnership, LLC, 11 or trust interests . . . . . . . . . . . . . . . . 12 Securities - Miscellaneous . . . . 13 Qualified conservation contribution - Historic structures ........ Qualified conservation 14 contribution - Other . . . . . . . . Real estate - Residential . . . . . 15 Real estate - Commercial . . . . . 16 Real estate - Other . . . . . . . . 17 3. \$1 EACH FOR TRACKING Χ 3. 18 19 20 Drugs and medical supplies . . . . 21 22 Historical artifacts . . . . . . . . . 23 Scientific specimens . . . . . . . . Archeological artifacts . . . . . . 24 15,693. Other ►( ATCH 1 ) 7. 25 26 Other ►(_____) 27 Other ►(_____) 28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 0. which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... Yes No 30 a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? Χ 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 Χ contributions? 32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

<u>Schedule M (Form 990) (2010)</u> 31–4379507 Page **2** 

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

USE OF THIRD PARTIES,

PART I, LINE 32B:

THE COLLEGE USES A SECURITIES BROKER TO SELL CERTAIN DONATED SECURITIES.

THE BROKER'S FEES ARE AT OR BELOW FAIR MARKET VALUE FOR ITS SERVICES.

REVENUE NOT REPORTED FOR CERTAIN CONTRIBUTIONS,

PART I, LINE 33:

THE COLLEGE DOES NOT BOOK REVENUE (OR ASSIGNS A NOMINAL VALUE OF \$1) FOR GIFTS OF ART, FURNITURE, AND CERTAIN OTHER ASSETS. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES PERMIT THE COLLEGE TO NOT RECOGNIZE REVENUE FOR ART. THE FURNITURE AND CERTAIN OTHER ASSETS THAT HAVE BEEN DONATED HAVE A SMALL VALUE AND THEREFORE ARE RECORDED AT \$1 FOR TRACKING PURPOSES ONLY.

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Part II

ATTACHMENT 1

### SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
DOCUMENTS AND MANUSCRIE	PTS X	4.	4.	\$1 EACH FOR TRACKING
EQUIPMENT - FORKLIFT	Х	1.	15,687.	SELLING PRICE
RECORDINGS	Х	2.	2.	\$1 EACH FOR TRACKING
TOTALS	<u> </u>	7.	15,693.	

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KENYON COLLEGE

Employer identification number

31-4379507

FORM 990 REVIEW,

FORM 990, PART VI, LINE 11B:

THE BOARD HAS DELEGATED THE REVIEW AND APPROVAL OF FORM 990 TO THE AUDIT SUBCOMMITTEE OF THE BUDGET, FINANCE, AND AUDIT COMMITTEE. THE REVIEW IS CONDUCTED WITH THE ASSISTANCE OF THE OUTSIDE PUBLIC ACCOUNTING FIRM.

MONITORING AND ENFORCEMENT OF CONFLICT POLICY,

FORM 990, PART VI, LINE 12C:

THE COLLEGE'S CONFLICT POLICY IS DISTRIBUTED AT THE FALL MEETING OF THE BOARD OF TRUSTEES. ANNUALLY, OFFICERS AND TRUSTEES ARE ASKED TO DISCLOSE CONFLICTS, AND THESE DISCLOSURES ARE MONITORED. IF A CONFLICT ARISES, THE PERSON IS NOT PERMITTED TO VOTE OR PARTICIPATE IN THE DISCUSSION OF THE PROPOSED TRANSACTION. PEOPLE WHO ARE INDEPENDENT OF THE INDIVIDUAL MAKE THE DECISION ON THE TRANSACTION.

REVIEW AND APPROVAL OF COMPENSATION,

FORM 990, PART VI, LINE 15:

COMPARABILITY SALARY STUDIES FROM PEER INSTITUTIONS ARE PERFORMED FOR THE COLLEGE'S PRESIDENT AND FOR MEMBERS OF SENIOR STAFF. RECOMMENDATIONS ARE PRESENTED TO AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE TRUSTEES ARE INDEPENDENT OF THE INDIVIDUALS FOR WHOM COMPENSATION DECISIONS ARE BEING MADE. THE DELIBERATIONS AND DECISIONS OF THE EXECUTIVE COMMITTEE ARE NOTED IN THE COMMITTEE'S MINUTES.

Name of the organization KENYON COLLEGE

Employer identification number

31-4379507

AVAILABILITY OF DOCUMENTS,

FORM 990, PART VI, LINE 19:

THE COLLEGE MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE. THE COLLEGE MAKES ITS GOVERNING DOCUMENTS AND CONFLICT POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.

OTHER CHANGES IN NET ASSETS,

FORM 990, PART XII, LINE 5:

UNREALIZED GAINS ON INVESTMENTS: \$23,074,015; CHANGE IN INTEREST RATE SWAP OBLIGATION: \$356,553; ADJUSTMENT FOR NET ASSETS OF RELATED ORGANIZATIONS: (\$5,898,534); TOTAL ADJUSTMENT: \$17,532,034

DOCUMENT RETENTION AND DESTRUCTION POLICY,

FORM 990, PART VI, LINE 14:

THE FINANCE OFFICE OF THE COLLEGE HAS A DOCUMENT RETENTION AND

DESTRUCTION POLICY THAT WAS DEVELOPED AND IMPLEMENTED BY MANAGEMENT. THIS

POLICY HAS NOT BEEN APPROVED BY THE BOARD OF TRUSTEES. CURRENTLY, A

CAMPUS-WIDE COMMITTEE IS INVESTIGATING DOCUMENT RETENTION ISSUES FOR THE

COLLEGE AND IS DEVELOPING A COLLEGE-WIDE POLICY THAT WILL BE IMPLEMENTED

IN THE NEAR FUTURE.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

OVER THE 185 YEARS OF ITS LIFE, KENYON COLLEGE HAS DEVELOPED A

DISTINCTIVE IDENTITY AND HAS SOUGHT A SPECIAL PURPOSE AMONG

INSTITUTIONS OF HIGHER LEARNING. KENYON IS AN ACADEMIC INSTITUTION.

THE VIRTUE OF THE ACADEMIC MODE IS THAT IT DEALS NOT WITH PRIVATE AND PARTICULAR TRUTHS, BUT WITH THE GENERAL AND THE UNIVERSAL. IT ENABLES

Name of the organization
KENYON COLLEGE

Employer identification number

31-4379507 ATTACHMENT 1 (CONT'D)

### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

ONE TO ESCAPE THE LIMITS OF PRIVATE EXPERIENCE AND THE TYRANNY OF THE PRESENT MOMENT. BUT TO ASSERT THE PRIMACY OF THE ACADEMIC IS NOT TO DENY THE VALUE OF EXPERIENCE OR OF OTHER WAYS OF KNOWING. KENYON'S ACADEMIC PURPOSE WILL PERMEATE ALL THAT THE COLLEGE DOES, BUT THE DEFINITION OF THE ACADEMIC WILL BE OPEN TO RECURRENT QUESTIONING. KENYON'S LARGER PURPOSES AS A LIBERAL ARTS INSTITUTION DERIVE FROM THOSE EXPRESSED CENTURIES AGO IN PLATO'S ACADEMY, ALTHOUGH OUR DISCIPLINES AND MODES OF INQUIRY DIFFER FROM THOSE OF THAT FIRST "LIBERAL ARTS COLLEGE." WE HAVE ALTERED OUR CURRICULUM DELIBERATELY IN ANSWER TO CHANGES IN THE WORLD, AS AN ORGANISM RESPONDS TO ITS ENVIRONMENT WITHOUT LOSING ITS IDENTITY. KENYON'S FOUNDER GAVE A SPECIAL AMERICAN CHARACTER TO HIS ACADEMY BY JOINING ITS LIFE TO THE WILDERNESS FRONTIER. HIS KENYON WAS TO AFFORD ITS STUDENTS A HIGHER SENSE OF THEIR OWN HUMANITY AND TO INSPIRE THEM TO WORK WITH OTHERS TO MAKE A SOCIETY THAT WOULD NOURISH A BETTER HUMANKIND. TO THAT END, AND AS AN IMPORTANT EDUCATIONAL VALUE IN ITSELF, KENYON MAINTAINS A DEEP COMMITMENT TO DIVERSITY. KENYON TODAY STRIVES TO PERSUADE ITS STUDENTS TO THOSE SAME PURPOSES.

AS A PRIVATE AND INDEPENDENT COLLEGE, KENYON HAS BEEN FREE TO PROVIDE ITS OWN MODE OF EDUCATION AND SPECIAL QUALITY OF LIFE FOR ITS MEMBERS. ITS HISTORIC RELATIONSHIP WITH THE EPISCOPAL CHURCH HAS MARKED ITS COMMITMENT TO THE VALUES CELEBRATED IN THE JUDAEO-CHRISTIAN TRADITION, BUT WITHOUT DOGMATISM, WITHOUT PROSELYTIZING. BECAUSE ITS FACULTY AND STUDENTS ARE SUPPORTED BY NEITHER CHURCH NOR STATE, THE COLLEGE MUST CHARGE FEES AND SEEK SUPPORT FROM DONORS. WHILE THIS PRESERVES KENYON'S INDEPENDENCE, IT

Page 2

Name of the organization KENYON COLLEGE

Employer identification number

31-4379507

ATTACHMENT 1 (CONT'D)

### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

SETS UNFORTUNATE LIMITS. THE COLLEGE'S AMBITIONS MUST BE TEMPERED BY
A SENSE OF WHAT IS ECONOMICALLY FEASIBLE.

AS AN UNDERGRADUATE INSTITUTION, KENYON FOCUSES UPON THOSE STUDIES
THAT ARE ESSENTIAL TO THE INTELLECTUAL AND MORAL DEVELOPMENT OF ITS
STUDENTS. THE CURRICULUM IS NOT DEFINED BY THE INTERESTS OF GRADUATE
OR PROFESSIONAL SCHOOLS, BUT BY THE FACULTY'S UNDERSTANDING OF WHAT
CONTRIBUTES TO LIBERAL EDUCATION. THE FACULTY'S FIRST INVESTMENT IS
IN KENYON'S STUDENTS. THE COLLEGE CONTINUES TO THINK OF ITS STUDENTS
AS PARTNERS IN INQUIRY, AND SEEKS THOSE WHO ARE EARNESTLY COMMITTED
TO LEARNING. IN THE FUTURE, KENYON WILL CONTINUE TO TEST ITS ACADEMIC
PROGRAM AND MODES OF TEACHING AND LEARNING AGAINST THE NEEDS OF ITS
STUDENTS, SEEKING TO BRING EACH PERSON TO FULL REALIZATION OF
INDIVIDUAL EDUCATIONAL POTENTIAL.

TO BE A RESIDENTIAL COLLEGE MEANS MORE THAN THAT THE COLLEGE PROVIDES DORMITORY AND DINING SPACE FOR ITS STUDENTS. IT ARGUES A RELATIONSHIP BETWEEN STUDENTS AND PROFESSORS THAT GOES BEYOND THE CLASSROOM. IT EMPHASIZES THAT STUDENTS LEARN AND DEVELOP, INTELLECTUALLY AND SOCIALLY, FROM THEIR FELLOWS AND FROM THEIR OWN RESPONSES TO CORPORATE LIVING.

KENYON REMAINS A SMALL COLLEGE AND EXEMPLIFIES DELIBERATE LIMITATION.

WHAT IS INCLUDED HERE IS SPECIAL, WHAT IS EXCLUDED IS NOT NECESSARY

TO OUR PURPOSES. FOCUS IS BLURRED WHEN THERE IS DISPERSION OVER LARGE

NUMBERS OR OVER A LARGE BODY OF INTERESTS. KENYON REMAINS

COMPREHENSIBLE. ITS DIMENSIONS ARE HUMANE AND NOT OVERPOWERING.

PROFESSORS, KNOWING STUDENTS OVER YEARS, MEASURE THEIR GROWTH.

STUDENTS, KNOWING PROFESSORS INTIMATELY, DISCOVER THE HARMONY OR

Name of the organization

KENYON COLLEGE

**Employer Identification number** 

31-4379507 ATTACHMENT 1 (CONT'D)

### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

CONFLICT BETWEEN WHAT A TEACHER PROFESSES AND HIS OR HER BEHAVIOR. TO ENABLE ITS GRADUATES TO DEAL EFFECTIVELY WITH PROBLEMS AS YET UNCALCULATED, KENYON SEEKS TO DEVELOP CAPACITIES, SKILLS, AND TALENTS WHICH TIME HAS SHOWN TO BE MOST VALUABLE: TO BE ABLE TO SPEAK AND WRITE CLEARLY SO AS TO ADVANCE THOUGHTS AND ARGUMENTS COGENTLY; TO BE ABLE TO DISCRIMINATE BETWEEN THE ESSENTIAL AND THE TRIVIAL; TO ARRIVE AT WELL-INFORMED VALUE JUDGMENTS; TO BE ABLE TO WORK INDEPENDENTLY AND WITH OTHERS; TO BE ABLE TO COMPREHEND OUR CULTURE AS WELL AS OTHER CULTURES. KENYON HAS PRIZED THOSE PROCESSES OF EDUCATION WHICH SHAPE STUDENTS BY ENGAGING THEM SIMULTANEOUSLY WITH THE CLAIMS OF DIFFERENT PHILOSOPHIES, OF CONTRASTING MODES, OF MANY LIBERAL ARTS. THE SUCCESS OF KENYON ALUMNI ATTESTS TO THE FACT THAT OURS IS THE BEST KIND OF CAREER PREPARATION, FOR IT DEVELOPS QUALITIES THAT ARE PRIZED IN ANY PROFESSION. FAR BEYOND IMMEDIATE CAREER CONCERNS, HOWEVER, A LIBERAL EDUCATION FORMS THE FOUNDATION OF A FULFILLING AND VALUABLE LIFE. TO THAT PURPOSE KENYON COLLEGE IS DEVOTED.

ATTACHMENT 2

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

ITALY

UNITED KINGDOM

ATTACHMENT 3

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES

(1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER

(C) POSITION

COMPENSATION FROM

(A) NAME AND TITLE

(D) ORG.

29 LISA BETSON RESNIK

(B) HOURS (1)(2)(3)(4)(5)(6)

(E) REL. ORG.

(F) OTHER

	e of the organization				Employer ide		mber
KE	NYON COLLEGE				31-43	79507	
					ATTACHN	IENT 3 (	CONT'D)
	TRUSTEE	1.00	X		0.	0.	0
30	ELAINA RICHARDSON						
	TRUSTEE	1.00	X		0.	0.	0
31	ALAN E. ROTHENBERG						
	TRUSTEE	1.00	X		0.	0.	0
32	R. TODD RUPPERT						
	TRUSTEE	1.00	X		0.	0.	0
33	DEBORAH RATNER SALZBERG						
	TRUSTEE	1.00	X		0.	0.	0
34	THOMAS R. SANT						
	TRUSTEE	1.00	X		0.	0.	0
35	BARRY F. SCHWARTZ						
	TRUSTEE	1.00	X		0.	0.	0
36	PIERCE E. SCRANTON, JR.						
	TRUSTEE	1.00	X		0.	0.	0
37	WILLIAM T. SPITZ						
	TRUSTEE	1.00	X		0.	0.	0
38	DAVID L. TRAUTMAN						
	TRUSTEE	1.00	X		0.	0.	0
39	CHARLES P. WAITE JR.						
	TRUSTEE	1.00	X		0.	0.	0
40	MATTHEW A. WINKLER						
	TRUSTEE	1.00	X		0.	0.	0
41	SIMON YOO						
	TRUSTEE	1.00	X		0.	0.	0
42	S. GEORGIA NUGENT						
	PRESIDENT	40.00	Χ	X	351,540.	0.	168,882
43	JOSEPH NELSON						
	V.P. FOR FINANCE	40.00		X	201,005.	0.	132,007
44	NAYEF SAMHAT						
	PROVOST	40.00		X	174,614.	0.	16,869
45	SARAH KAHRL						
	V.P. FOR DEVELOPMT	40.00		X	176,026.	0.	25,076
46	TERI BLANCHARD						
	ASSOC VP FOR FINANCE	40.00		X	147,177.	0.	25,670
47	SHIRLEY O'BRIEN						
	CONTROLLER	40.00		X	92,806.	0.	10,187
48	MARK KOHLMAN						
	СВО	40.00		Χ	143,388.	0.	15,254
49	KATHRYN LAKE						
	EXEC ASST TO PRESIDENT	40.00		X	58,315.	0.	12,048

Schedule O (Form 990 or 990-EZ) 2010 Page **2** 

of the organization			-	•	nber
YON COLLEGE			3	1-43/950/	
			ATT	ACHMENT 3 (	CONT'D)
JENNIFER DELAHUNTY BRITZ			<del></del>		
DIR. OF ADMISSIONS	40.00	X	156,815.	0.	27,687.
HENRY TOUTAIN					
DEAN OF STUDENTS	40.00	X	166,398.	0.	18,641.
PETER RUTKOFF					
PROFESSOR	40.00	X	200,620.	0.	14,196.
DAVID LYNN					
KENYON REVIEW EDITOR	40.00	X	156,592.	0.	16,490.
WILLIAM SCOTT					
PROFESSOR	40.00	X	153,632.	0.	11,872.
HOWARD SACKS					
PROFESSOR	40.00	X	143,247.	0.	25,634.
GREGORY SPAID					
PROFESSOR	40.00	X	144,307.	0.	18,825.
	JENNIFER DELAHUNTY BRITZ DIR. OF ADMISSIONS HENRY TOUTAIN DEAN OF STUDENTS PETER RUTKOFF PROFESSOR DAVID LYNN KENYON REVIEW EDITOR WILLIAM SCOTT PROFESSOR HOWARD SACKS PROFESSOR GREGORY SPAID	JENNIFER DELAHUNTY BRITZ DIR. OF ADMISSIONS 40.00 HENRY TOUTAIN DEAN OF STUDENTS 40.00 PETER RUTKOFF PROFESSOR 40.00 DAVID LYNN KENYON REVIEW EDITOR 40.00 WILLIAM SCOTT PROFESSOR 40.00 HOWARD SACKS PROFESSOR 40.00 GREGORY SPAID	JENNIFER DELAHUNTY BRITZ DIR. OF ADMISSIONS 40.00 X HENRY TOUTAIN DEAN OF STUDENTS 40.00 X PETER RUTKOFF PROFESSOR 40.00 X DAVID LYNN KENYON REVIEW EDITOR 40.00 X WILLIAM SCOTT PROFESSOR 40.00 X HOWARD SACKS PROFESSOR 40.00 X GREGORY SPAID	YON COLLEGE  ATT  JENNIFER DELAHUNTY BRITZ  DIR. OF ADMISSIONS	YON COLLEGE    31-4379507

### ATTACHMENT 4

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS		DESCRIPTION OF SERVICES	COMPENSATION
GUND PARTNERSHIP INC 47 THORNDIKE STREET CAMBRIDGE, MA 02141		ARCHITECTS	1,251,119.
ALBERT M HIGLEY CO 2926 CHESTER AVENUE CLEVELAND, OH 44114		CONSTR CONTRACTING	7,476,928.
AVI FOODSYSTEMS INC 2590 ELM ROAD NE WARREN, OH 44483		FOOD SERVICES	4,661,779.
SMALL'S ASPHALT PAVING, INC. 10229 KILDUFF ROAD GAMBIER, OH 43022		CONSTR CONTRACTING	423,595.
MEADE CONSTRUCTION, INC. 19325 ZOLMAN ROAD FREDRICKTOWN, OH 43019		CONSTR CONTRACTING	440,199.
	TOTAL COMPENSATION		14,253,620.

### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Part

Related Organizations and Unrelated Partnerships

2010	Open to Public	Inspection
9 7	ŏ	

OMB No. 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ Attach to Form 990.

See separate instructions.

Employer identification number

KENYON COLLEGE Name of the organization

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 31-4379507 (e) End-of-year assets (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c) Legal domicile (state or foreign country) (b) Primary activity (a)Name, address, and EIN of disregarded entity

4

(5)

(2)

7

3

<u>(</u>9)

			the second year.)	(9)	(8)	(0)	9)		
	ام) Name, address, and EIN of related organization	slated organization	Primary activity	Legal domicile (state	Exempt Code section	Public charity status	olling	(9) Section 512(b)(13) controlled	(b)(13) ed
				or roreign country)		(ir section 501(c)(3))	entity	entity	ن
								Yes	٩
(1) THE	(1) THE KENYON REVIEW	31 - 14							
209	209 CHASE AVE EATON CENTER GAMBIER, OF	GAMBIER, OH 43022	PUBLICATIONS	НО	501(C)(3)	11A	KENYON COLL.	×	
(2) PHII	(2) PHILANDER CHASE CORPORATION	31-1711213							
209	209 CHASE AVE EATON CENTER	SAMBIER, OF	LAND PRESERV.	ОН	501(C)(3)	11A	KENYON COLL.	×	
(3) THE		3.							
209	209 CHASE AVENUE, EATON CENTER	GAMBIER, OH 43022	EDUC.CONSORT.	ОН	501(C)(3)	11A	N/A		×
(4) GRE?	(4) GREAT LAKES COLLEGES ASSOCIATION, INC.	38-1							
535	535 WEST WILLIAM	ANN ARBOR, MI 48103	EDUC. CONSORT.	MI	501(C)(3)	11A	N/A		×
(2)									Ė
(9)									
(2)	(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

Schedule R (Form 990) 2010

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	Share of end-of-year Disproportionate assets	(h) al Dieproportionato allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	(k) Percentage ownership
			,					Yes No	,	Yes No	
(1)							·				
(2)											
(3)											
(4)											
(5)											
(9)											
(2)											ATT. 122 AV. 12
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization ans line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ed Organizations	<b>Taxable</b> ∍d organi	<b>as a Corporation or Trust</b> (Complete if the organization answered "Yes" on Form 990, Part IV, zations treated as a corporation or trust during the tax year.)	n or Trust(Com s a corporation ເ	plete if the orga or trust during th	nization answe ie tax year.)	red "Yes"	on Form 990	, Part IV,	
	(a) Name, address, and EIN of related organization	elated organization		(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total income		(g) Share of	(h) Percentage

line 34 because it had one of more related organizations treated as a corporation of trust during the tax year.)	zallonis nealed as	a corporation	or trast daring t	ne tax year.)			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) KENYON INN MANAGEMENT CO. 31-1646746 - 209 CHASE AVE EATON CENTER GAMBIER, OH 43022	HOTEL MGMT SV	НО	KENYON COLLEGE C CORP	C CORP	165,147.	277,986.	100.0000
(2) CHARITABLE REMAINDER TRUSIS (8) EATON CENTER GAMBIER, OH 43022	CHARITABLE TRUST	НО	KENYON COLLEGE	TRUST			
(3) CHARITABLE REMAINDER TRUSI (1) EATON CENTER GAMBIER, OH 43022	CHARITABLE TRUST	FL	KENYON COLLEGE	TRUST			
(4)							
$\overline{(D)}$						:	

Schedule R (Form 990) 2010

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# Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

			_
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes No
During the tax year, and the organization engage in any of the Beceipt of (i) interest (ii) annuities (iii) rovelties or (iv) rent fr	u organizations iisteu ii	i rails IIIIv?	K
_			
			7d ×
			1e ×
f Sale of assets to other organization(s)			
			_
i Lease of facilities, equipment, or other assets to other organization(s)			
i long of facilities anniname as other seconds from other second as in a long of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the s			×
Lease of racinities, equipment, or other assets from other organization(s)  k. Performance of services or membership or fundraising solicitations for other organization(s)	* : : : : : : : : : : : : : : : : : : :		×
Performance of services or membership or fundraising solicitations by other organization(s)			11 X
m Sharing of facilities, equipment, mailing lists, or other assets			1m X
			1n X
o Reimbursement paid to other organization for expenses			10
p Reimbursement paid by other organization for expenses			1p ×
<ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	e, including covered re	lationships and transaction t	
(a) Name of other organization	(b) Transaction type (a–r)	(c) Amount involved	(d) Method of determining amount involved
(1) KENYON INN MANAGEMENT CO.	Я	148,463.	FMV
ָרָ בְּיִּבְיִּבְּיִבְּיִבְּיִבְּיִבְּיִבְּי	(		
(2) FHILLANDER CHASE CORPORATION	7	100,164.	VM.4
(3) THE KENYON REVIEW	Ø	95,369.	FMV
(4)			
(5)			
(9)			
JSA 0E13091,000 94425S A23R 4/23/2012 12:44:24 P V 10-8.3			Schedule R (Form 990) 2010 PAGE 63

# Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		1				***************************************	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Are all partners	(e) Share of	(f) Disproportionate	(g) Code V-UBI	(h) General or
			501(c)(3) organizations?		allocations?	of Schedule K-1	partner?
			Yes No		Yes No	(Form 1065)	Yes No
(1)							
(2)						The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon	
(3)							
<u>(4)</u>							
(5)				of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of th			
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Part VII Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).