Sexual Misconduct Complaint Resolution Decision Tree

- **Report to Title IX Coordinator**
  - Supportive Measures, Resolution Options Presented to Complainant
  - Complainant Chooses Support Only
  - Complainant Files Complaint; Initial Title IX Assessment
    - Complainant Decides to Seek Resolution
    - Formal Resolution
      - Investigation
      - 10-Day Period to Respond to Evidence
      - Investigation Report; Final Title IX Assessment
      - 3-Day Appeal of Title IX Dismissal
      - 10-Day Period to Submit Response
    - Complainant Chooses Support Only

- **Complainant and Respondent Agree to Pursue Informal Resolution**
  - Agreement Reached; Complaint Resolved
  - Agreement not Reached
    - Complainant Elects to Proceed with Supportive Measures
    - Complainant Chooses Support Only

- **End of Process**
  - Agreement Reached; Complaint Resolved
  - Agreement not Reached
    - Complaint Withdrawn

- **Title IX Sexual Harassment Hearing Resolution Process**
  - Pre-Hearing Conference
  - Hearing, Adjudication
  - Appeal
  - End of Process

- **Non-IX Sexual Harassment/Misconduct Investigator Resolution Process**
  - Responsible
    - Adjudication
    - Appeal
    - End of Process
  - Not Responsible
    - Appeal
    - End of Process

For more information on the Office for Civil Rights, visit [kenyon.edu/directories/offices-services/ocr](http://kenyon.edu/directories/offices-services/ocr) or call 740-427-5820.