

officials when acting in accordance with their responsibilities.

Students who are subject to the College disciplinary system are expected to comply with reasonable requests to appear before a hearing officer, and when appropriate, must complete disciplinary sanctions in a timely manner.

L. FIRE SAFETY

Fire is a serious and constant threat to persons and property. Over its history, Kenyon has suffered great loss due to fire, including the loss of human life. As a result, the College takes very seriously issues related to fire safety. Kenyon is served by the College Township Fire Department.

Each student residence will be organized for fire protection, and periodic fire drills will be held throughout the academic year. **Residences are to be evacuated immediately whenever a fire alarm sounds, day or night. In addition, all living space is inspected by College personnel for issues of maintenance, health, and fire safety throughout the year. Students are expected to cooperate fully in these matters and to be conscious of fire-safety precautions.**

The following are important College standards and regulations concerning fire safety:

1. The setting of a fire in a College building, whether deliberately or accidentally, will result in dismissal from the College and a minimum fine of \$200. This includes, but is not limited to, setting fire to papers in a student residence, and improperly extinguishing materials such that a fire results.
2. Setting off a false alarm will result in suspension and/or dismissal from the College and a minimum fine of \$200.
3. Improper use, vandalism, or destruction of fire-safety equipment (e.g., fire extinguishers, fire hoses, exit signs, emergency lights) will be grounds for suspension or dismissal from the College, as well as a minimum fine of \$200.
4. Any student and/or student group found participating in any of the following will be subject to College discipline, plus a minimum fine of \$200 and a minimum of forty (40) hours of community service:

- a. Any open flame, burning candle, incense, or other incendiary device in a living unit.

Note: Candles are not permitted for religious purposes or observances.

- b. Failure to evacuate a building during a fire alarm.
- c. Tampering with wiring, including electrical or cable television wiring.
- d. Possessing or discharging fireworks.
- e. Causing or contributing to a fire-safety hazard. This includes, but is not limited to, obstructing exits, stairwells, hallways; and using non-College-issue waste containers.
- f. Using live trees or other greenery as holiday decorations in student rooms, suites, apartments, or living areas. All decorations must be fireproof. Decorative holiday lights must be of "mini-light" specifications. Decorations or lights may not be placed on the exterior of buildings or windows, and they may not block entrances, exits, hallways, room doors, or stairwells.

Where required by Ohio law, Kenyon College will report fire-safety violations to law enforcement authorities for investigation and possible criminal charges.

M. HAZING

The College will not tolerate hazing on the part of any individual, organization, group, or team. Hazing is defined as any action or situation, regardless of intention, whether on or off Kenyon premises, that results in or has the potential of resulting in physical, mental, or emotional harm, discomfort, or distress to a group's members or prospective members. Furthermore, being a member or prospective member of any student organization, group, sports team, or activity does not provide for, allow, or tolerate any of the following: personal servitude; tests of physical endurance; kidnapping, transporting, or stranding anyone; private or public humiliation; loss of personal dignity or self-worth; lowering of one's personal standards; alcohol abuse; academic dishonesty; violations of federal, state, or local laws. The College will treat the hazing action of even one member of a group as constituting hazing by the group.

Individuals or groups believed to be in vio-