

KENYON COLLEGE GREEK COUNCIL RISK MANAGEMENT POLICY

Updated September 2010

**Adapted from the Fraternal Information & Programming Group (FIPG) Risk Management Policy,
Revised July 2008**

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during an organization event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the organization, must be in compliance with any and all applicable laws of Ohio state and Kenyon College, as found in the Kenyon College Student Handbook, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the organization, without specific invitation, where alcohol is present, must comply with the party policy of the College, as found in the Student Handbook.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during an organization event or at any event that an observer would associate with the organization is strictly prohibited. Members and organizations must be in compliance with any and all applicable laws of Ohio state and Kenyon College, as found in the Kenyon College Student Handbook.
6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
7. No chapter may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.
9. No member or pledge, associate/new member or novice shall coerce, pressure or encourage another person to drink alcohol, liquor or alcoholic beverages; this includes but is not limited to "drinking games," the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "dares," or any other activity involving the

consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.

10. No alcohol shall be present at any pledge/associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with “bid night,” “big brother – little brother” events or activities, / “big sister - little sister” events or activities, “family” events or activities and initiation.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities.

Permission or approval by a person being hazed is not a defense. In the Student Handbook, the College defines hazing activities as:

“Hazing is defined as any action or situation, regardless of intention, whether on or off Kenyon premises, that results in or has the potential of resulting in physical, mental, or emotional harm, discomfort, or distress to a group’s members or prospective members. Furthermore, being a member or prospective member of any student organization, group, sports team, or activity does not provide for, allow, or tolerate any of the following: personal servitude; tests of physical endurance; kidnapping, transporting, or stranding anyone; private or public humiliation; loss of personal dignity or self-worth; lowering of one’s personal standards; alcohol abuse; academic dishonesty; violations of federal, state, or local laws. The College will treat the hazing action of even one member of a group as constituting hazing by the group.”

Organizations and members must also be in compliance with any and all applicable laws of Ohio state, as found in the Student Handbook.

SEXUAL ABUSE AND HARASSMENT

The Council will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its chapters and/or members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

Members and organizations must be in compliance with any and all applicable laws of Ohio state and Kenyon College, as found in the Student Handbook.

FIRE, HEALTH AND SAFETY

1. All lodges and organization-operated houses should meet all local fire and health codes and standards and should post by common phones and in other locations emergency numbers for fire, police and ambulance.

2. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.

3. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.

4. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

5. Any organization occupying a Division housing space must meet all minimum requirements to maintain Division,

as determined by the Board of Division Housing.

EDUCATION

Greek Council shall annually instruct its organization presidents in the Risk Management Policy of the Council. Each president will receive a copy of the Risk Management Policy and FIPG manual annually and is responsible for educating his or her chapter's members on the policy.