Collaboration	Below Standard	At Standard	Above Standard
Leadership	Student plays a passive role, Student generates few new ideas Student tends to only do what they are told to do by others.	Student plays an active role in generating new ideas. Student takes initiative in getting tasks organized. Student delegates responsibilities when required. Student keeps group/class on task and on schedule. Student understands and articulates goals of class/group. Student accepts responsibilities for his or her actions and the actions of the group.	In addition to meeting the criteria for At Standard, the: Student thoughtfully organizes and divides the work between group members. Student monitors progress toward group goal. Student adapts easily to changes in the task or group.
	017	1835	3650
Cooperation	 Student does not willingly follow directions. Student vocalizes intense opposition to group or classroom goals. Student does not comply with group, classroom and community rules. 	 Student follows directions from group leaders, group members and adults who take the lead or offer assistance. Student expresses the ability in words and deeds to adapt to the goals of the group, even when those goals may be different than their own. Student complies with group, classroom and community rules. 	In addition to meeting the criteria for At Standard, the: Student encourages cooperation through words and actions. Student creates or initiates procedures (or activities) that encourage cooperation. Student willingly switches roles in group or classroom as required by the situation.
	017	1835	3650
Attitude & Demeanor	 Student does not display positive attitude in words, expression or body language Student does not provide positive feedback. Student does not dress, act or respond appropriately to the task at hand. 	 Student displays positive attitude toward individual and group tasks in words, expression and body language Student provides positive feedback to peers and adults Student dresses, acts and responds appropriately to the task at hand. 	In addition to meeting the criteria for At Standard, the: Student models appropriate speech, behavior, clothing,, etc. even at the risk of breaking peer norms. Student goes out of their way to encourage positive behavior and attitude.
	017	18	3650
Facilitation & Mediation	 Student is passive in the face of individual or group conflict. Student encourages discord. Student does not seek or encourage facilitation or mediation of conflict. 	 Student seeks to resolve conflicts between individuals or groups by listening to both sides. Student encourages peers and adults to listen to each other. Student never attempts to cause conflict by false reporting. Student only engages in private side conversations when attempting to reduce discord. Student is willing to accept facilitation or mediation in the event they are involved in a conflict. 	 In addition to meeting the criteria for At Standard, the: Student serves as facilitator or mediator between groups or individuals. Student volunteers to find resources or schedule meetings between individuals or groups in conflict. Student, alone or in concert with other students or adults, initiates activities that further harmony between individuals or groups.
	017	1835	3650
Empathy	 Student does not express empathy for the feelings of others. Student displays a lack of awareness or disregard for diversity. Student is locked into one view of issue(s). 	 Student expresses empathy for the feelings of others through words, body language or deeds. Student displays awareness of diversity and the needs of different ethnic/social/religious groups. Student demonstrates ability to look at issues from multiple points of view. 	In addition to meeting the criteria for At Standard, the: Student engages in action that makes the emotional comfort of others a primary concern. Student attempts to broaden group activities to be more inclusive.
	017	18	3650