# Equity in Athletics 2014

Institution: Kenyon College (203535)

User ID: E2035351

# **Screening Questions**

approp	oriate fo	r your instit	ution.	ermine which subsequent data entry screens are
1. How	will you	u report Ope	erating (Game-day) Expenses?	
	•	By Team		O Per Participant
2. Sele	ct the ty	pe of varsit	y sports teams at your institution.	
	$\checkmark$	Men's Tear	ms	
	✓	Women's T	eams	
		Coed Tean	ns	
3. Do a	any of yo	our teams h	ave assistant coaches?	
	0	Yes		
		✓	Men's Teams	
		✓	Women's Teams	
			Coed Teams	
	0	No		
	-			

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens:
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

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#### Sports Selection - Men's and Women's Teams

Select the varsity sports teams at				
Sport	Men's	Women'sSport	Men's	Women's
Archery		Badminton		
Baseball	✓	Basketball	$\checkmark$	✓
Beach Volleyball		Bowling		
Cross Country	✓	Diving		
Equestrian		Fencing		
Field Hockey		Football	✓	
Golf	✓	Gymnastics		
Ice Hockey		Lacrosse	✓	✓
Rifle		Rodeo		
Rowing		Sailing		
Skiing		Soccer	✓	✓
Softball		<b>☑</b> Squash		
Swimming		Swimming and Diving (combined)	✓	✓
Synchronized Swimming		Table Tennis		
Team Handball		Tennis	✓	✓
Track and Field (Indoor)	✓	▼ Track and Field (Outdoor)	✓	✓
Track and Field and Cross Country (combined)		Volleyball		✓
Water Polo		Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		
CAVEAT		,		

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

<sup>\*</sup> If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first schedule		W:
Varsity Teams	Men's Teams	Women's Teams
Baseball	27	
Basketball	18	16
Cross Country	26	31
Field Hockey		22
Football	60	
Golf	12	
Lacrosse	34	24
Soccer	30	24
Softball		16
Swimming and Diving (combined)	39	35
Swimming	36	32
Diving	3	3
Tennis	14	10
Track and Field (Indoor)	73	62
Track and Field (Outdoor)	73	62
Volleyball		16
Total Participants Men's and Women's Teams	406	318
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.) CAVEAT	238	153
(For each men's or women's team that includes opposite sex participar students on that team in this caveat box. This does not apply for coed there.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

### Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches Female Head Coaches								
Varsity Teams	Assigned to Team on a Full-Time	Assigned to Team on a Part-Time Basis	Full-Time	Part-Time Institution Employee or Volunteer	to Team on	Assigned to Team on a Part-Time Basis	Full-Time	Part-Time Institution Employee or Volunteer	Total
	Basis		Institution Employee		Basis		Institution Employee		Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1	1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Swimming and Diving (combined)		1	1						1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	6	5	11	0	0	0	0	0	11
CAVEAT									

Indoor and outdoor track and field are combined so the same coaches are reported once in each category.

#### Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches Female Head Coaches									
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches	
Basketball			, ,		1		1		1	
Cross Country		1	1						1	
Field Hockey					1		1		1	
Lacrosse					1		1		1	
Soccer					1		1		1	
Softball					1		1		1	
Swimming and Diving (combined)		1	1						1	
Tennis		1	1						1	
Track and Field (Indoor)		1	1						1	
Track and Field (Outdoor)		1	1						1	
Volleyball					1		1		1	
Coaching Position Totals	0	5	5	0	6	0	6	0	11	
CAVEAT										

Indoor and outdoor track and field are combined so the same coaches are reported once in each category.

#### Head Coaches' Salaries - Men's and Women's Teams

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Enter only salaries and bonuses that your institution pays head coaches benefits on this screen.  Do not include volunteer coaches in calculating the average salary and the For help calculating the FTE total click on the "Need help? Click here for	· he Full-Time Equivalent	(FTE) Total.
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	29,378	30,570
Number of Head Coaches Used to Calculate the Average	11	11
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	44,268	42,034
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.30	8.00
CAVEAT		

# Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assis	tant Coache	s		Female Ass	istant Coach	ies	
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		2	1	1					2
Basketball	1	1	1	1					2
Cross Country						1		1	1
Football	3	3	5	1					6
Golf									0
Lacrosse	1	1	1	1					2
Soccer	1		1						1
Swimming and Diving (combined)		2	1	1		1	1		3
Tennis		2	1	1					2
Track and Field,Indoor		2	2			1		1	3
Track and Field (Outdoor)		2	2			1		1	3
Coaching Position Totals CAVEAT	6	15	15	6	0	4	1	3	25

Indoor and outdoor track and field are combined so the same coaches are reported once in each category.

# Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

basis, by ente		Male Assis	tant Coache	s		Female Ass	istant Coach		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee		to Team on a	Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball					1		1		1
Cross Country						1		1	1
Field Hockey					1		1		1
Lacrosse					1		1		1
Soccer					1		1		1
Softball					1		1		1
Swimming and Diving (combined)		2	1	1		1	1		3
Tennis		2	1	1					2
Track and Field (Indoor)		2	2			1		1	3
Track and Field (Outdoor)		2	2			1		1	3
Volleyball	1		1						1
Coaching Position Totals	1	8	7	2	5	4	6	3	18
CAVEAT									

#### Assistant Coaches' Salaries - Men's and Women's Teams

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Enter only salaries and bonuses that your institution pays assistant coa include benefits on this screen.  Do not include volunteer coaches in calculating the average salary and the For help calculating the FTE total click on the "Need help? Click here for	he Full-Time Equivalent	(FTE) Total.
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	10,512	11,078
Number of Assistant Coaches Used to Calculate the Average	25	18
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	22,271	20,142
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	11.80	9.90
CAVEAT		

### Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

Institution: Kenyon College (203535)

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Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Man's Teams

	Men's Teams	Women's Teams	Total
Total	80,552	42,338	<b>Total</b> 122,890
CAVEAT			

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# Operating (Game-Day) Expenses - Men's and Women's

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click on the "Need help? Click here for screen instructions" link for special instructions.

Men's Teams

	N	Men's Teams	Women's Teams				
Varsity Teams	Participants	Operating Expenses per Participant	•	Participants	Operating Expenses per Participant	•	Total Operating Expenses
Basketball	18	2,379	42,817	16	2,224	35,585	78,402
Football	60	1,238	74,266				74,266
Baseball	27	2,004	54,100				54,100
Cross Country	26	458	11,895	31	387	12,012	23,907
Field Hockey				22	1,635	35,973	35,973
Golf	12	1,595	19,137				19,137
Lacrosse	34	1,296	44,075	24	2,012	48,291	92,366
Soccer	30	1,020	30,600	24	1,105	26,528	57,128
Softball				16	2,165	34,645	34,645
Swimming and Diving (combined)	39	1,036	40,419	35	1,198	41,925	82,344
Tennis	14	3,578	50,087	10	3,067	30,668	80,755
Track and Field (Indoor)	73	302	22,010	62	378	23,431	45,441
Track and Field (Outdoor)	73	302	22,010	62	378	23,431	45,441
Volleyball				16	1,775	28,405	28,405
Total Operating Expenses Men's and Women's Teams	406		411,416	318		340,894	752,310
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to

Varsity Teams	Men's Teams	Women's Teams	Tota
Basketball	174,392	156,564	330,956
Football	343,102		343,102
Baseball	167,114		167,114
Cross Country	34,544	34,029	68,573
Field Hockey		124,853	124,853
Golf	35,156		35,156
Lacrosse	154,861	153,237	308,098
Soccer	173,957	116,576	290,533
Softball		127,449	127,449
Swimming and Diving (combined)	152,173	154,301	306,474
Tennis	142,485	120,644	263,129
Track and Field (Indoor)	78,514	79,796	158,310
Track and Field (Outdoor)	78,514	79,796	158,310
Volleyball		114,347	114,347
Total Expenses of all Sports, Except Football and Basketball, Combined	1,017,318	1,105,028	2,122,346
Total Expenses Men's and Women's Teams	1,534,812	1,261,592	2,796,404
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			972,896
Grand Total Expenses			3,769,300
CAVEAT			

# Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others,

Football   343,102   Saseball   167,114   Cross Country   34,544   34,029   Field Hockey   124,853   Golf   35,156   Lacrosse   154,861   153,237   Soccer   173,957   116,576   Softball   27,449   Softball   127,449   Swimming and Diving (combined)   152,173   154,301   Tennis   142,485   120,644   27   Track and Field (Indoor)   78,514   79,796   Track and Field (Outdoor)   78,514   79,796   Total Revenues of all Sports, Except Football and Basketball, Combined   1,017,318   1,105,028   2,000   Combined   1,017,318   1,017,318   1,017,318   3,000   Combined   1,017,318   3,000	Varsity Teams	Men's Teams	Women's Teams	Tota
Baseball 167,114  Cross Country 34,544 34,029  Field Hockey 124,853  Golf 35,156  Lacrosse 154,861 153,237 5  Soccer 173,957 116,576 2  Softball 127,449 5  Swimming and Diving (combined) 152,173 154,301 5  Tennis 142,485 120,644 2  Track and Field (Indoor) 78,514 79,796 7  Track and Field (Outdoor) 78,514 79,796 7  Volleyball 114,347 7  Total Revenues of all Sports, Except Football and Basketball, 1,017,318 1,105,028 2,000 1  Total Revenues Men's and Women's Teams 1,534,812 1,261,592 2,7  Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)  Grand Total for all Teams (includes by team and not allocated by gender/sport)	Basketball	174,392	156,564	330,95
Cross Country Field Hockey  Golf Lacrosse  154,861 153,237 Soccer 173,957 116,576 2 Softball Swimming and Diving (combined) Tennis 142,485 120,644 2 Track and Field (Indoor) Track and Field (Outdoor) Track and Field (Outdoor) Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) Grand Total for all Teams (includes by team and not allocated by gender/sport)  34,544 34,029 124,853 35,156 153,237 36 154,861 152,173 154,301 37 154,301 37 172,173 154,301 37 173,796 37 173,796 37 173,796 37 173,796 37 173,796 37 173,796 37 174,347 37 175,348,12 37 175,348,	Football	343,102		343,10
Tield Hockey   124,853   124,853   124,853   124,853   124,853   124,853   124,853   124,853   124,853   124,853   124,861   153,237   135,237   116,576   127,449	Baseball	167,114		167,11
Solid   Soli	Cross Country	34,544	34,029	68,57
Lacrosse	lockey 124,853		124,85	
Soccer 173,957 116,576 2 Softball 127,449 127,	Golf	35,156		35,15
Softball Swimming and Diving (combined) Tennis Tennis 142,485 120,644 Track and Field (Indoor) Track and Field (Outdoor) Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) Grand Total for all Teams (includes by team and not allocated by gender/sport)  127,449 120,449 152,173 154,301 179,796 179,7	Lacrosse	154,861	153,237	308,09
Swimming and Diving (combined)  Tennis  Tennis  142,485  120,644  Track and Field (Indoor)  Track and Field (Outdoor)  Track and Field (Outdoor)  Total Revenues of all Sports, Except Football and Basketball, Combined  Total Revenues Men's and Women's Teams  Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)  Grand Total for all Teams (includes by team and not allocated by gender/sport)	Soccer	173,957	116,576	290,53
Tennis 142,485 120,644 2 Track and Field (Indoor) 78,514 79,796 7 Track and Field (Outdoor) 78,514 79,796 7 Volleyball 114,347 7 Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams 1,534,812 1,261,592 2,7 Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) Grand Total for all Teams (includes by team and not allocated by gender/sport)	Softball		127,449	127,44
Track and Field (Indoor)  Track and Field (Outdoor)  Track and Field (Outdoor)  Volleyball  Total Revenues of all Sports, Except Football and Basketball, Combined  Total Revenues Men's and Women's Teams  Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)  Grand Total for all Teams (includes by team and not allocated by gender/sport)	Swimming and Diving (combined)	152,173	154,301	306,47
Track and Field (Outdoor)  Volleyball  Total Revenues of all Sports, Except Football and Basketball, Combined  Total Revenues Men's and Women's Teams  Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)  Grand Total for all Teams (includes by team and not allocated by gender/sport)  78,514  79,796  114,347  1,017,318  1,105,028  2,7  9  9  9  9  3,7	Tennis	142,485	120,644	263,12
Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) Grand Total for all Teams (includes by team and not allocated by gender/sport)  114,347 1,017,318 1,105,028 2,7 1,261,592 2,7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Track and Field (Indoor)	78,514	79,796	158,31
Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) Grand Total for all Teams (includes by team and not allocated by gender/sport)  1,017,318 1,105,028 2,7 1,534,812 1,261,592 2,7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Track and Field (Outdoor)	78,514	79,796	158,31
Combined Total Revenues Men's and Women's Teams 1,534,812 1,261,592 2,7 Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) Grand Total for all Teams (includes by team and not allocated by gender/sport)	Volleyball		114,347	114,34
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)  Grand Total for all Teams (includes by team and not allocated by gender/sport)  3,7		1,017,318	1,105,028	2,122,34
particular sport or sports)  Grand Total for all Teams (includes by team and not allocated by gender/sport)  3,7	Total Revenues Men's and Women's Teams	1,534,812	1,261,592	2,796,40
gender/sport)	, ,			972,89
CAVFAT	` ,			3,769,30
5/1/E/11	CAVEAT			
	CAVEAT			

# Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.					
	Men's Teams	Women's Teams	Total		
1 Total of Head Coaches' Salaries	323,158	336,270	659,428		
2 Total of Assistant Coaches' Salaries	262,800	199,404	462,204		
3 Total Salaries (Lines 1+2)	585,958	535,674	1,121,632		
4 Athletically Related Student Aid	0	0	0		
5 Recruiting Expenses	80,552	42,338	122,890		
6 Operating (Game-Day) Expenses	411,416	340,894	752,310		
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,077,926	918,906	1,996,832		
8 Total Expenses for Teams	1,534,812	1,261,592	2,796,404		
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	456,886	342,686	799,572		
10 Not Allocated Expenses			972,896		
11 Grand Total Expenses (Lines 8+10)			3,769,300		
12 Total Revenues for Teams	1,534,812	1,261,592	2,796,404		
13 Not Allocated Revenues			972,896		
14 Grand Total Revenues (Lines 12+13)			3,769,300		
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0		
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0		

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

### Supplemental Information (ontional)

	Supplemental information (optional)	
student-athlete m This information of messages to the l	be used to help the reader better understand the data you have provided, or to help a pro lake an informed choice of an athletics program. will be viewable on the EADA public website. Please do not include the names of individ help desk. ic data entered on a previous screen, please use the caveat box on that screen.	·