The goal of this survey is to provide an early barometer of the faculty salary increases that were awarded for this fiscal year, similar in nature to the HEDS applications and deposit studies.

1. What is the percent increase in your faculty base salary pool, comparing the 2007-08 academic year to 2006-07?  \[ \square \% \]

*Explanation: This “base salary pool increase” is a figure, typically available from your budget committee, dean of faculty, provost, or president, which represents the budgeted increase in faculty salaries. Basically, “how big a raise” are you giving your faculty this year?*

2. If there is an additional salary pool increase, how large is it?  \[ \square \% \]

\[ \square \text{no additional pool} \quad \square \text{no additional pool increase} \]

*Explanation: Some schools, in addition to the “base salary pool”, have an additional pool called, perhaps, “market adjustment”, “equity adjustment”, “merit pool”, etc. for salary increases.*

3. Does your salary increase pool include tenure/tenure-track faculty only, or does it include non-tenure track faculty as well?

\[ \square \text{Tenure/tenure-track faculty only} \quad \square \text{Both, tenure/tenure-track and non-tenure track faculty} \]

4. If the due date of this survey is moved to June 15 next year, could your institution still be able to participate in the survey?

\[ \square \text{Yes, we could still participate} \quad \square \text{No, we could not participate.} \]

*The earliest date of data availability for our institution to participate could be: _______________________
(enter date as mm/dd/yyyy)*

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If you have any questions about this survey, please contact Jason Casey at the HEDS Office at (717) 358-4448.