

2019-20 Salary Ranges				Midpoint	Range
	Minimum	Midpoint	Maximum	Differential	Spread
<b>Grade 3</b>	11.89	13.89	16.07	16%	37%
<b>Grade 4</b>	13.91	16.25	18.79	16%	37%
<b>Grade 5</b>	16.29	19.02	22.00	16%	37%