

2012-13 Salary Ranges	Minimum	Midpoint	Maximum	Midpoint Differential	Range Spread	Overlap
<b>Grade 1</b>	8.98	10.77	12.55		40%	70%
<b>Grade 2</b>	10.05	12.06	14.06	12%	40%	70%
<b>Grade 3</b>	11.28	13.52	15.76	12%	40%	70%
<b>Grade 4</b>	12.63	15.16	17.66	12%	40%	70%
<b>Grade 5</b>	14.15	16.98	19.78	12%	40%	