

HEALTH INS. - HIGH PLAN

Effective 07/01/09

Effective 07/01/09

| | Employer | | Employee | |
|-----------------------------|---------------|----------|-------------|---------|
| | Monthly | Annual | Monthly | Annual |
| Family Coverage: | | | | |
| Salary ≤ \$42,999 | \$1,294 (84%) | \$15,528 | \$249 (16%) | \$2,988 |
| \$43,000 ≤ \$71,999 | 1,232 (80%) | 14,784 | 311 (20%) | 3,732 |
| Salary ≥ \$72,000 | 1,132 (73%) | 13,584 | 411 (27%) | 4,932 |
| Single + 1 Coverage: | | | | |
| Salary ≤ \$42,999 | 942 (84%) | 11,304 | 181 (16%) | 2,172 |
| \$43,000 ≤ \$71,999 | 896 (80%) | 10,752 | 227 (20%) | 2,724 |
| Salary ≥ \$72,000 | 824 (73%) | 9,888 | 299 (27%) | 3,588 |
| Single Coverage: | | | | |
| Salary ≤ \$42,999 | 428 (84%) | 5,136 | 82 (16%) | 984 |
| \$43,000 ≤ \$71,999 | 407 (80%) | 4,884 | 103 (20%) | 1,236 |
| Salary ≥ \$72,000 | 374 (73%) | 4,488 | 136 (27%) | 1,632 |

HEALTH INS. - LOW PLAN

Effective 07/01/09

Effective 07/01/09

| | Employer | | Employee | |
|-----------------------------|---------------|----------|-------------|---------|
| | Monthly | Annual | Monthly | Annual |
| Family Coverage: | | | | |
| Salary ≤ \$42,999 | \$1,035 (84%) | \$12,420 | \$199 (16%) | \$2,388 |
| \$43,000 ≤ \$71,999 | 985 (80%) | 11,820 | 249 (20%) | 2,988 |
| Salary ≥ \$72,000 | 905 (73%) | 10,860 | 329 (27%) | 3,948 |
| Single + 1 Coverage: | | | | |
| Salary ≤ \$42,999 | 753 (84%) | 9,036 | 145 (16%) | 1,740 |
| \$43,000 ≤ \$71,999 | 717 (80%) | 8,604 | 181 (20%) | 2,172 |
| Salary ≥ \$72,000 | 659 (73%) | 7,908 | 239 (27%) | 2,868 |
| Single Coverage: | | | | |
| Salary ≤ \$42,999 | 342 (84%) | 4,104 | 66 (16%) | 792 |
| \$43,000 ≤ \$71,999 | 326 (80%) | 3,912 | 82 (20%) | 984 |
| Salary ≥ \$72,000 | 299 (73%) | 3,588 | 109 (27%) | 1,308 |