

## Ladies Alumnae Networking Event

On Saturday November 3<sup>rd</sup>, the Career Development Office assisted with a career networking event for the Ladies swimming and diving team.

Swimming and diving alumnae were invited from years past and nineteen were able to attend. The Ladies alumnae attended a swim meet in the morning and met at Peirce Pub in the afternoon. A career panel discussion was held for current Ladies and panel members discussed their career journeys since leaving Kenyon. The alumnae were a shining example of the endless possibilities for our students, coming from a variety of careers such as Medicine, Education,

Psychology, Fashion Apparel, Advertising and Law to name a few.



They shared their expertise and experiences on a wide array of topics such as graduate school, choosing a career, and the balance of family with work. After the panel discussion,

current Ladies swimmers and divers were able to network with the alumnae individually to delve deeper into their specific experiences.

Current Lady swimmer Rachel Flinn '14 said, "I found the event helpful. The women were really honest and offered real world advice on how to relate our swimming accomplishments to our benefit as we enter in the workforce."

This was a pilot event for the Career Development Office and we hope to follow suit with other student organizations on campus.

**Prepared by** Leslie Harding,  
Associate Director

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## Career Resources to Check Out over Thanksgiving Break

The Career Development Office is excited to promote three new career resources that will help your student in preparing for life after Kenyon.

**CareerBliss.com** can help students make an informed career decision by reading about potential future employers before accepting a job offer. This site allows your student to look up employer reviews written by current and former employees, search for salary information by company name or job title, and sign up for an

account to set up job alerts on available jobs he or she is interested in.

**JOBipedia.org** is a free website where students and recent graduates can ask questions about job searching and get answers directly from experienced recruiting professionals at America's top employers.

**Jobstr.com** is a Q&A site where professionals from a variety of industries invite readers to "ask them anything"

about their jobs. While this site does not take away the importance of utilizing Kenyon's Career Network, it can give your student a sense of what types of professions are out there and what questions can be asked during informational interviews.

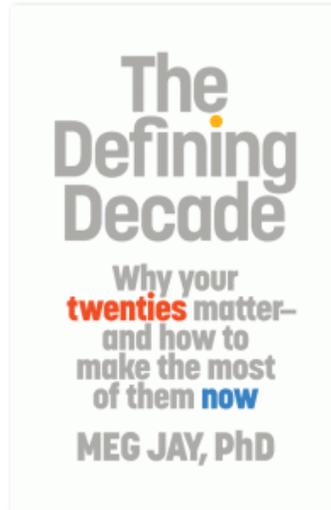
These sites can be found on our website at <http://www.kenyon.edu/x60448.xml>. The staff have additional resources for your student, so please encourage him or her to come and see us soon!

## From One Parent to Another

As the mother of two sons, ages 21 and 19, I am regularly spewing words of wisdom that I'm sure will make their lives easier, better, happier, and more fulfilling. No, I am not a helicopter parent, and I'm sure that if followed to the letter, my advice would benefit them immensely. That being said, my ability to read their reactions when I move into the "all-knowing mom" mode tells me that they are tired of hearing my well intentioned advice. I have finally come to realize that my words are better spent on convincing them to get advice or opinions from other people or resources. Ultimately, it's my desire that they will learn to make choices today that will put them in a better position tomorrow, next year and ten years from now.

Through my work in the Career Development Office, I have learned firsthand, that it's imperative for twentysomethings to seize the day. Whether your student is deciding between a trip with friends to Cancun over winter break or doing an externship, working at Starbucks with a high school friend over the summer, or interning in the advertising agency owned by a family friend, or maybe he's trying to decide whether or not to spend the \$1200 and take that 10 week MCAT course to help him better

prepare for the test, as his parent, your real hope is probably that he will think beyond today when weighing these difficult decisions. Even though there is no right answer to any of these situations, we find ourselves desiring, at the very least; that they will learn more fully with each decision making



opportunity the value of making choices that help them further invest in their futures.

I recently bought each of my sons a copy of a book that was recommended by a friend, The Defining Decade, Why your twenties matter and how to make the most of them now by Meg Jay PhD.

In it, the author shares stories from her years of counseling twentysomethings. It is insightful and real-world and in my opinion, an excellent resource for all Gen Ys. She recognizes the generation's reluctance to move out of their comfort zone but stresses the importance of making choices that will directly impact their futures in a positive and productive way. The book not only speaks on the topic of one's career, but on all areas involving life choices for twentysomethings.

We have a copy of this book in the CDO library, along with about 300 other career related books, that we would love to lend out to your Kenyon student. In her epilogue, Dr. Jay sums up her point by solidly stating: "The future isn't written in the stars. There are no guarantees. So claim your adulthood. Be intentional. Get to work. Make your own certainty. Don't be defined by what you didn't know or didn't do. You are deciding your life right now." Words I hope my boys will read and take to heart.

**Prepared by** Heidi Norris,  
Administrative Assistant

## Education is a Hit!



Students in attendance for October Information Session with Carney, Sandoe & Associates.

According to a recent survey, about 19% of Kenyon students pursue careers in education within their first few years after graduation. Kenyon students

succeed as leaders in the classroom because of their liberal arts education, passion for their particular subject areas and tutoring experience with younger students and their peers.

By the end of this fall semester, Carney, Sandoe & Associates, Southern Teachers Agency,

Academy for Urban School Leadership, City Year, NYC Teaching Fellows, Schuler Scholar Program and Teach for America will have been on campus conducting information sessions and interviews.

Carney, Sandoe & Associates (*their information session is pictured on the left*) had a record number of on-campus interviews. Schuyler Horn, a Placement Counselor, interviewed 28 current seniors over the course of two days. Over 40 students came to the information session to learn how to become a teacher in the private, independent, charter

and boarding schools across the nation.

Southern Teachers Agency also had a record of 17 applicants and conducted 11 interviews during their visit.

Both agencies that we have mentioned, along with some of the other organizations, recruit each semester at Kenyon College. If your student is interested in pursuing education as a career immediately after Kenyon, please encourage him or her to come in for an appointment to discuss their options.

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## How to Pick Up the Phone...

...and other scary things about being a senior. **Prepared by** Morgan Peele, CDO Intern, Class of 2013.

I stare at my cell phone in doubt. The point I have been both dreading and anticipating is finally here: I am a senior. This means that I can no longer postpone a visit to the Career Development Office. The leaves are turning red and yellow, and my apprehension about searching for jobs and “Beyond Kenyon” is mounting by the hour. I feel conflicted about how to schedule an appointment. Should I walk in? Should I schedule one online? My fingers start to sweat. I tell myself

that this can wait—that I can pretend I’m not leaving Kenyon in May for a little while longer. No. I am being proactive and taking my future into my own hands! I finally dial the number and hear the phone begin to ring. An enthusiastic voice wakes me from my senior-haze. Oh wow! It’s a friend of mine. I did not know she works at the Career Development Office. Her voice is warm and friendly. My heart stops beating so quickly and I manage to sputter: “Yes, I would like to schedule an appointment. What do I want to meet about? Umm.....” She suggests a few appointment slots. I accept the first

one she mentions. It’s tomorrow. Okay, I can do tomorrow. She repeats back my appointment time as I hasten to write it down with my perspiring hand. “Hey,” she says before hanging up, “I’m a senior too. It’s going to be okay.” I take a deep breath and silently congratulate myself for picking up the phone. Maybe she’s right—being a senior isn’t as terrifying as I thought.

*This is a common occurrence among our students. Please encourage your student to pick up the phone, or schedule an appointment online with us at <http://career.kenyon.edu>.*

## The Many Benefits of On-Campus Employment at Kenyon

Have you ever thought about the many different types of benefits the Kenyon work experience provides to students? Studies conducted by the National Student Employment Association reveal that on-campus employment often results in the following advantages to students:

- ◆ Higher GPA
- ◆ Better academic performance if employed up to 20 hours a week
- ◆ Improved retention through connection to campus
- ◆ Work experience in roles that relate to student’s academic/career field
- ◆ More out-of-class interaction with fellow students, faculty, and administrators
- ◆ Engagement in overall working atmosphere of the College
- ◆ Development of general cognitive skills
- ◆ Improved social and professional networking skills

For many students, on-campus employment is their first work experience in a professional working environment. Kenyon College is a

great arena for students to develop the following transferable skills:

- ◆ Work in a professional manner
- ◆ Utilize resources
- ◆ Produce work of high standards - helps in class and future career
- ◆ Become a resource to others
- ◆ Take initiative/risks
- ◆ Apply time management skills
- ◆ Utilize problem solving skills
- ◆ Accept responsibility and a good work ethic
- ◆ Learn quickly
- ◆ Handle difficult and stressful situations
- ◆ Manage and organize projects, people and facilities
- ◆ Conduct research despite barriers, such as language and culture differences
- ◆ Adapt to new environments and learn to be flexible
- ◆ Understand an organization’s culture

- ◆ Learn through listening and observing
- ◆ Become self-reliant and self-confident
- ◆ Appreciate diversity
- ◆ Persevere in challenging situations
- ◆ Develop strong oral and written communication skills
- ◆ Tolerate others’ opinions and become open-minded
- ◆ Gain assertiveness and independence
- ◆ Develop a network of contacts

The next time you think about the total Kenyon experience for students, think about the skills students are obtaining in addition to a high-quality education. The Kenyon work experience helps students improve academic skills, networking skills, and transferable skills that will benefit them throughout their careers and for the rest of their lives.

Details on how to find and apply to such opportunities may be found on Page 4.

**Prepared by** Lisa Jones, Student Employment Coordinator.

# Student Employment Opportunities at Kenyon

Is your student interested in working on campus in the future? If so, please encourage him/her to search for available student positions on the Career Development Office website, under the Student Employment link. Once students are on the Student Employment homepage, students should scroll about half way down the page to the "How to Find a Student Job" section, and follow the instructions for the **Kenyon Career Connector**.

Alternatively, students can go to <https://kenyon-csm.symphlicity.com/students/>. From the homepage, students login by entering their **Username**, (their full Kenyon e-mail address), and their **Password**, which was sent to their Kenyon email address, and then hit **Go**. After they login, they can complete the following steps:

- Under "Shortcuts" on the right hand side of the page, select **On-Campus Student Employment Jobs**.
- Select any criteria that you would

like to search for, or type in any keywords. Default is set to search all Student Employment positions. Click **Search**.

- Click on the job titles you are interested in and follow the prompts to apply\* for each position.

(\*The application requirements may vary for each campus employer, but students "must submit a resume" to apply for positions through the Kenyon Career Connector.)

If students do not have a resume and/or cover letter developed, it is a good idea to create them now, so that they can upload these documents when they start applying for jobs. Our guides are available to download from our website, at [career.kenyon.edu](http://career.kenyon.edu).

When completing job applications, students should indicate if they are a **Federal Work-study** or Kenyon **Institutional Work-study** recipient in their resume, cover letter or another document. Students should check the job postings, and apply for

positions frequently throughout the academic year.

If they would like to work on campus, they will need to bring appropriate identification with them to complete the **I-9 Employment Eligibility Verification** form, **state and federal tax forms** and the **direct deposit** form with the College. Per federal law, we must review **original documents**. **Photocopies and faxed documents are not acceptable**. Examples of the most common IDs are listed on the last page: <http://www.uscis.gov/files/form/i-9.pdf>. They must present either one item from List **A** or one item each from lists **B** and **C**.

If they are hired for campus positions, students must bring proper IDs to the Career Development Office, and complete the I-9 form, **on or before their first day of work**. They will record their hours on an online timesheet, and payment will be issued through direct deposit to their designated bank or credit union.

For more information, please contact Lisa Jones, Student Employment Coordinator, at 740-427-5165, or at [stuemp@kenyon.edu](mailto:stuemp@kenyon.edu).

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## Our Mission

To facilitate the career success of students and alumni.

## Services We Offer

- Career Assessments & Exploration
- Resume & Cover Letter Writing
- Extern Program
- Internship Search Assistance
- Job Search Tools
- Interview Preparation and Mock Interviews
- Graduate School Preparation
- Social Networking
- Custom Designed Programs
- Phone and Skype Appointments
- Student Employment Assistance

